



CORPORATE GOVERNANCE AND SUSTAINABILITY REVIEW

CERTIFICATE OF THE DISTINGUISHED REVIEWER

awarded to:

JOCHEN THEIS

in order to recognize an outstanding contribution to
the review procedures in 2018

Director of the
Publishing House "Virtus Interpress",
Prof. Alexander Kostyuk

Managing Editor,
Polina Bahmetenko



A handwritten signature in blue ink, appearing to read "Александр Костюк".

January 4, 2019