# COMPETITIVE INTELLIGENCE QUALITY ASSURANCE MODEL: A PROPERTY SECTOR CASE

# Tshilidzi Eric Nenzhelele \*

\* School of Public and Operations Management, University of South Africa, Pretoria, South Africa Contact details: School of Public and Operations Management, University of South Africa, P. O. Box 392, Pretoria, 0003, South Africa



How to cite this paper: Nenzhelele, T. E. (2024). Competitive intelligence quality assurance model: A property sector case. Corporate & Business Strategy Review, 5(2), 186–200.

https://doi.org/10.22495/cbsrv5i2art16

Copyright © 2023 The Author

This work is licensed under a Creative Commons Attribution 4.0 International License (CC BY 4.0). https://creativecommons.org/licenses/by/4.0/

ISSN Online: 2708-4965 ISSN Print: 2708-9924

**Received:** 08.04.2023 **Accepted:** 10.05.2024

JEL Classification: L15, D81, D83, L85, M1,

032

**DOI:** 10.22495/cbsrv5i2art16

## Abstract

Competitive intelligence (CI) improves the quality of products and services, decision-making, and quality of life (Ram & Zhang, 2021). However, decision-makers are not satisfied with the quality of CI (Kordestani et al., 2021). Enterprises lack clarity and fail to ensure the quality of CI (Alshammakh & Azmin, 2021). Studies that previously attempted to resolve CI quality problems were limited in scope and focused too much on the quality of information rather than the overall CI quality. The purpose of this study is to test and validate an empirical CI quality assurance model, which will aid in the quality assurance of CI. The research was quantitative in nature and employed a questionnaire to collect data. The study randomly sampled 385 property practitioner firms from a population of 5226. Descriptive statistics and regression analysis were used to describe and assess the reliability and validity of the CI quality assurance model. The research identified six factors that influence the quality assurance of CI, namely, decision-makers, process and structure, organisational awareness and culture, and feedback, planning and direction, information collection, sorting, capturing, and storage, information analysis, and organisational culture, feedback, and CI dissemination. The research also confirmed that the model is valid and reliable.

**Keywords:** Competitive Intelligence, Quality Assurance, Property Sector, Competitive Advantage, Decision-Making

**Authors' individual contribution:** The Author is responsible for all the contributions to the paper according to CRediT (Contributor Roles Taxonomy) standards.

**Declaration of conflicting interests:** The Author declares that there is no conflict of interest.

# 1. INTRODUCTION

Competitive intelligence (CI) monitors competitors to deliver both actionable and meaningful intelligence to organizations (Ranjan & Foropon, 2021; Maune & Themalil, 2022). Several studies have reported on the awareness and practice of CI in South Africa (Ranjan & Foropon, 2021; Asri & Mohsin, 2020). These studies indicate that CI is practised by both small and large firms (Asri & Mohsin, 2020). While it is reported that the ICT industry dominates CI practice in South Africa, other sectors are catching up (Maune, 2021). The South African real estate industry is aware of and practices CI (Maune, 2019).

The real estate industry of South Africa is a major contributor to wealth and job creation (The Property Practitioners Regulatory Authority [PPRA], 2020, 2021). Moreover, the industry contributes highly to skills development, reduction of inequality, and eradication of poverty (PPRA, 2019, 2020). Economically, it contributes one hundred nighty-one billion rands (R191B) to the gross domestic product (GDP) of South Africa. Moreover, it contributes forty-six billion rands (R46B) to the fiscus (Kilian, 2016). It is a very competitive industry, and firms are constantly looking for a competitive advantage, hence the CI practice (Moropane et al., 2023).

CI helps in making quality decisions, improving product or service quality, and enhancing the overall quality of life (Hanif et al., 2022). Moreover, CI helps improve the quality of employees' skills. The quality of CI should be improved for firms to realise these benefits (Alshammakh & Azmin, 2021). Quality CI provides a competitive advantage to firms (de las Heras-Rosas & Herrera, 2021). According to Priporas (2019) and Rahma and Mekimah (2023), quality CI improves the performance of strategic planning and marketing of the business. Moreover, it helps businesses to produce products that meet the current demands of the market (Rahma & Mekimah, 2023; Uzoma & Hamilton, 2022).

CI must be of quality, or there is no point in having it (Hanif et al., 2022). Practitioners and decision-makers are not satisfied with the quality of CI (Dou & Fournie, 2021). Firms struggle to find quality sources of information and are overly focused on the quality of information rather than the quality of CI (Kordestani et al., 2021). Firms are uncertain about the quality assurance of CI (du Toit, 2013). This situation presented an opportunity to research CI quality practices. In light of this, Nenzhelele (2015) developed a conceptual CI quality assurance model to assist firms in producing quality CI. However, the model was not empirically tested for validity and reliability. Hence, this study aimed to empirically test the conceptual CI quality assurance model in the South African property sector. This study aimed to answer the following questions:

RQ1. How valid and reliable is the CI quality assurance model?

The study was quantitative in nature and used a web-based questionnaire to collect data from South African property practitioner firms randomly sampled. The study found that the CI quality assurance is valid, reliable, and acceptable for use. This study is in line with the quality assurance theory by Biehl (1991), which concludes that putting quality first is the lowest cost-cutting approach. Thus, avoiding quality concerns in production is cheaper than solving quality-related problems after releasing products and services. Decisions made from quality CI would save firms money in fixing problems related to poor decision-making (Alrashedi, 2023).

This paper is structured as follows. Section 2 discusses the review of relevant literature. Section 3 describes the research methodology followed in the study. Section 4 analyses the qualitative and quantitative data and discusses the findings. Section 5 makes conclusions and recommendations of the study.

# 2. LITERATURE REVIEW

The hallmark of quality decision-making that yields competitive advantage is quality CI (Alrashedi, 2023; Rouhi et al., 2023). Quality decision-making saves firms costs of fixing problems associated with poor quality decision-making. Poor quality decision-making may be associated with damage to firms' reputations. Repairing a damaged reputation is very costly. Hence, Biehl (1991) concluded that putting quality first is the lowest cost-cutting approach. Biehl (1991) recommends that quality concerns be avoided in production instead of fixing them after the release of products or services, which is usually

very costly. Hence, Lin et al. (2023) recommend highquality CI to achieve quality decision-making, products, and services. Quality products and services have a positive influence on business performance (Uzoma & Hamilton, 2022). Quality CI improve service delivery (Rouhani et al., 2023). Hence, firms should be concerned about the quality of CI

## 2.1. Definition of competitive intelligence

There are several definitions of CI in the literature (Pizzo et al., 2017). Scholars are concerned that so many definitions may confuse the practice and field of CI (Uzoma & Hamilton, 2022). Moreover, it may create many boundaries for the practice of CI (Isichei et al., 2023). It has been found that some of these definitions differ solely on the use of synonyms and swapping of terms (Lin et al., 2023). It is recommended that CI practitioners and scholars agree on a common and universal definition of CI (Madureira et al., 2021a). This may enable CI professionals to focus on the production of actionable intelligence without confusion (Madureira et al., 2021b). Moreover, this will differentiate CI from industrial espionage, and it has been claimed that there is a thin line between these two (Houa & Wang, 2020). Realising the problem of endless definitions, Pellissier and Nenzhelele (2013a) analysed fifty CI definitions to establish commonalities and differences to propose a comprehensive universally acceptable definition. Pellissier Nenzhelele (2013b) define CI as "a process or practice that produces and disseminates actionable intelligence by planning, ethically and legally collecting, processing, and analysing information from and about the internal and external or competitive environment to help decision-makers in decision-making and to provide a competitive advantage to the enterprise" (p. 5). This definition will be used for the purpose of this study.

# 2.2. Competitive intelligence process

Competitive intelligence is a process, product, and practice. Process-oriented CI helps build new capabilities and enhances formalisation (Maune, 2021). Moreover, process-oriented CI enhances the quality actionable intelligence (Wu et al., 2023). Subsequently, process-oriented CI helps with quality decision-making, products, and services (Lin et al., 2023). Moreover, it grants firms a competitive advantage over rivals (Rahma & Mekimah, 2023). CI process has been portrayed as a circle to indicate that it is continuous and that the end product of one phase is the input of the next phase (Salguero et al., 2017). There are influential factors that play a role during the CI process (Bartes, 2014). Figure 1 shows the CI process. The CI process is made up of the following steps (Pellissier & Nenzhelele, 2013b): planning and direction; information collection; information sorting, capturing, and storing; information analysis; intelligence dissemination; and influential factors, namely, decision-makers, process and structure, organisational awareness and culture, and feedback. According to Pellissier and Nenzhelele (2013b), these steps and their influential factors are interlinked, and the outcome of one step influences the next step. Figure 1 indicates the steps of the CI process.

Planning and direction Intelligence dissemination Information Decision-makers collection Process and structure Organisational awareness and culture Feedback nformation sorting, Information capturing and storing

**Figure 1.** Competitive intelligence process

Source: Pellissier and Nenzhelele (2013b).

# 2.3. South African property sector competitive intelligence practice

The South African property sector contributes R5.8 trillion to the South African economy (Property Sector Charter Council [PSCC], 2018). The country relies on the sector to correct the economic imbalance caused by the apartheid regime (PPRA, 2022, 2023). It does so by providing shelter to those who previously did not have it and creating opportunities for wealth creation and storage (PPRA, 2021, 2022). The sector has over 5000 registered property practitioner firms and thousands of qualified, competent, knowledgeable, and skilled property practitioners. These firms and practitioners serve and protect the interests of the public (PPRA, 2018, 2019).

Due to the increase in firms and property practitioners, competition is very high in the South African property sector. In order to survive and gain a competitive advantage in this sector, firms have to implement tools that provide them with an edge over rivals. CI is one of the tools firms use to gain a competitive advantage over competitors (Pizzo et al., 2017; Orozco-Silva & Más-Basnuevo, 2017). South African property practitioner firms are aware of and practice CI to survive and gain a competitive advantage over rivals (Nenzhelele, 2016).

# 2.4. Competitive intelligence quality assurance

Quality assurance is defined by Dunckley and Elta (2011) as a process of monitoring and assessing a product, service, or process to ensure that it is of sufficient quality. The purpose of quality assurance is to ensure that each phase in a process is fulfilling its objectives and that the whole process is of quality. To ensure this happens, there must be quality checks, validation and verification, and communication of the results (Eriksson & Motte, 2013).

It is quality CI that offers a competitive advantage, helps in making quality decisions, improves the quality of products or services, and enhances the overall quality of life (Ram & Zhang, 2021). Quality CI produces quality strategic plans, ensures management continues to invest in CI, and

holds decision-makers accountable (Al Dabbas & Alkshali, 2021). Therefore, quality should be the ultimate goal of CI practice (Kettunen, 2021). While firms have acknowledged the need to improve CI quality, they are clueless about quality assurance (du Toit, 2013; Jin & Ju, 2014; Köseoglu et al., 2021). Since the phases of CI are interconnected, all the phases must be quality-assured (Gaspareniene et al., 2013, Yılmaz & Özgener, 2022). Nenzhelele (2016) conceptualised the CI quality assurance model that is depicted in Figure 2. According to this conceptual model, all steps of the CI process should quality-assured to ensure that actionable intelligence is of high quality. Thus, there are quality checklists or questions that should be answered to verify that CI is of high quality. Nenzhelele (2015) recommends that the following questions be asked during each CI process step:

Planning and direction: Has the firm appointed CI professionals? Do CI professionals have formal training in CI? Do CI professionals have work experience in CI? Are key intelligence topics (KITs) clearly defined and unambiguous? Are KITs discussed in a formal meeting between CI professionals and decision-makers? Are changes in KITs communicated to CI professionals by decision-makers immediately when they happen? Are KITs prioritised?

Information collection: Are information sources quality checked and evaluated? Is information quality checked and evaluated? Is information collected legally and ethically?

*Information sorting, capturing and storage:* Is collected information accurately sorted, captured, and securely stored?

*Information analysis*: Do CI professionals have good analysis skills? Are CI analysts involved in information collection? Is the information analysis thorough?

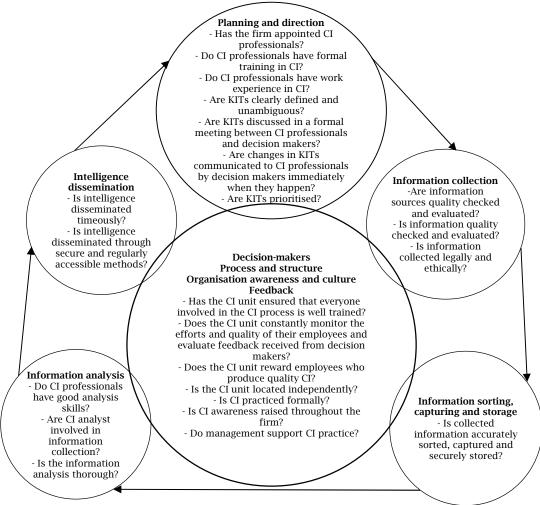
*Intelligence dissemination*: Is intelligence disseminated timeously? Is intelligence disseminated through secure and regularly accessible methods?

Decision-makers, process and structure, organisation awareness and culture, feedback: Has the CI unit ensured that everyone involved in the CI process is well trained? Does the CI unit constantly monitor the efforts and quality of their employees

and evaluate feedback received from decision-makers? Does the CI unit reward employees who produce quality CI? Is the CI unit located

independently? Is CI practised formally? Is CI awareness raised throughout the firm? Does management support CI practice?

Figure 2. Competitive intelligence quality assurance conceptual model



Source: Nenzhelele (2015).

# 3. RESEARCH METHODOLOGY

While there are three research methods to choose from, namely, qualitative, quantitative, and mixed, this study was quantitative in nature (Saunders et al., 2019). Quantitative research generates factual and reliable data that can be generalised to a larger population (Saunders et al., 2019). However, according to Saunders et al. (2019), qualitative research data cannot be generalised to the larger population due to the nature of the smaller sample. The mixed method combines both qualitative and quantitative. South African property sector firms the population for this research. Population is defined as the total group or set of individuals, events, or objects with specific characteristics the research is interested in (Thomas, 2023). According to the PPRA (2015, 2016), there are 5,226 registered property practitioner firms in South Africa. Although there are two types of sampling, namely, probability and non-probability, probability sampling was used for the purpose of this research. Probability sampling gives every subject an equal opportunity to be selected, whereas non-probability sampling does not give the subjects an equal opportunity to be selected (McCombes, 2019). According to Cordoni (2011), a sample of about 360 is suitable for a population of approximately 5,000 in order to achieve a 95% degree of confidence with a minimum detectable prevalence of 0.8%. Hence, study randomly sampled 360 property practitioners' firms from 5,226. A web-based questionnaire developed from a literature review was used to collect data from South African property practitioner firms. The questionnaire used closed-ended questions. These included a 5-point Likert scale to establish the level of agreement with CI quality assurance variables and their elements. The study achieved 103 responses, yielding a response rate of 29%. Data cleaning led to 71 usable responses. Data was collected over a period of two weeks. All the property practitioner firms participated in this study voluntarily and gave their informed consent. Thus, they could withdraw at any given point. The collected data was exported from an online survey into a Microsoft Excel spreadsheet and further exported into Statistical Package for the Social Sciences (SPSS) for analysis. Data was

analysed with the help of a statistician. Exploratory factor analysis (EFA) and Cronbach's alpha were used to test the data for validity and reliability, respectively. Mean and standard deviation were used to describe the data. Regression was used in this study to analyse the validity and reliability of the CI quality assurance model.

### 4. RESULTS

This section discusses and analyses the results of this research highlighting data validity and reliability, descriptive statistics, and empirical CI quality assurance model.

## 4.1. Data validity and reliability

Exploratory factor analysis was used in this study to test the validity of collected data. EFA produces a smaller number of combinations of original factors that may fulfil the objective of the study (Garson, 2009). This study achieved 103 responses and is therefore suitable for analysis according to Hair et al. (1998), who state that a minimum sample of 60 respondents is suitable for analysis in the quantitative study.

To establish commonality between variables, the Kaiser-Meyer-Olkin (KMO) index was used. KMO index value ranges from 0 to 1, with 0.50 or more regarded as suitable for further analysis. The Bartlett's test of sphericity is used to test significance.

The study makes a significant contribution if the  $p \le 0.05$ . The variables of this study have a KMO index value of 0.891 with a  $p \le 0.05$  and thus warrant further analysis. Table 1 shows the KMO index and Bartlett's test of sphericity of the variables.

**Table 1.** KMO index and Bartlett's test of sphericity the variables

Kaiser-Meyer-Olkin adequacy	measure of sampling	0.891
Barrellanda tarat af	Approx. Chi-square	2216.484
Bartlett's test of	df	378
sphericity	p-value	0.000

Principal component analysis (PCA) is used in this study to extract factors that influence CI quality assurance. Three criteria are used in this study to extract valid factors, namely Kaiser's criteria (eigenvalue > 1 rule), the scree test, and the rotation method. These are the most commonly used criteria for the extraction of valid factors (Williams et al., 2010). Table 2 indicates six strong factors with an Eigenvalue greater than one. These factors qualify for extraction according to the eigenvalue > 1 rule (Linacre, 2005). The eigenvalue of the six extracted between 16.793 and 1.102. ranges factors The percentage of variance accounted for these factors ranges between 59.976 and 2.792. The six extracted factors for further analysis in this study account for 81.95% of the total variance.

Table 2. Total variance explained

		Initial eigen	values	Extraction	n sums of so	juared loadings	Rotation	sums of sq	uared loadings
Component	Total	% of variance	Cumulative %	Total	% of variance	Cumulative %	Total	% of variance	Cumulative %
1	16.793	59.976	59.976	16.793	59.976	59.976	6.870	24.537	24.537
2	1.775	6.338	66.313	1.775	6.338	66.313	5.508	19.670	44.207
3	1.489	5.317	71.630	1.489	5.317	71.630	3.086	11.023	55.230
4	1.118	3.993	75.623	1.118	3.993	75.623	2.832	10.116	65.346
5	1.109	3.531	79.154	0.989	3.531	79.154	2.596	9.270	74.616
6	1.102	2.792	81.946	0.782	2.792	81.946	2.052	7.330	81.946
7	0.631	2.253	84.199						
8	0.574	2.049	86.249						
9	0.505	1.802	88.051						
10	0.442	1.577	89.628						
11	0.389	1.389	91.017						
12	0.342	1.222	92.239						
13	0.317	1.132	93.371						
14	0.279	0.997	94.368						
15	0.252	0.900	95.269						
16	0.224	0.798	96.067						
17	0.211	0.753	96.820						
18	0.181	0.648	97.467						
19	0.126	0.450	97.917						
20	0.103	0.367	98.284						
21	0.096	0.342	98.626						
22	0.088	0.313	98.940						
23	0.071	0.253	99.193						
24	0.069	0.248	99.441						
25	0.052	0.187	99.628						
26	0.047	0.167	99.795						
27	0.034	0.123	99.918						
28	0.023	0.082	100.000						

Note: Extraction method: PCA.

Following Costello and Osborne's (2005) advice of using multiple criteria to extract valid factors, the orthogonal varimax rotational method opposed to oblique rotation was used in this study as it is the most commonly used and it produces few factors with large loadings and many factors with

few loadings. Also, orthogonal varimax rotation assumes that the variables are not correlated, whereas oblique rotation assumes that the variables are correlated (Costello & Osborne, 2005).

This study aimed to retain factors with more variable loading. The rule of thumb is to retain

factors that load at a minimum of 0.3 and eliminate those factors that load below 0.3 (Tabachnick & Fidell, 2007). Costello and Osborne (2005) conclude that factors with fewer than three items loading are weak and unstable. To ensure that only the factors that are stronger, stable, and yield the most

interpretable results are retained, this study considered factors with an eigenvalue  $\geq 1$  and have a minimum of three items loading at 0.4. Consequently, only five factors were extracted and retained for further analysis in this study. Table 3 indicates the items loading per factor.

**Table 3.** Items loading per factor

Claudity assurance variable items		CI quality assurance variable items			Comp	onent		
03.1         Our firm appoints CI professionals.         0.814         0.845         0.845           03.2         Our CI professionals have formal training in CI.         0.845         0.845         0.845           03.3         Our CI professionals have work experience in CI.         0.824         0.649         0.649           03.4         KIT are clearly defined and unambiguous.         0.649         0.741         0.649           03.5         KIT are discussed in a formal meeting between CI professionals and decision-makers.         0.741         0.741         0.741           03.6         Changes in KIT are communicated to CI professionals by decision-makers immediately when they happen.         0.745         0.745         0.638           03.8         Our information sources are quality-checked and evaluated.         0.787         0.638         0.638         0.639         0.617         0.638         0.639         0.617         0.638         0.639         0.617         0.638         0.639         0.6617         0.638         0.639         0.638         0.638         0.638         0.638         0.638         0.6617         0.638         0.638         0.638         0.638         0.638         0.638         0.638         0.638         0.639         0.729         0.729         0.729         0.729		CI quality assurance variable items	1	2	3	4	5	6
03.2       Our CI professionals have formal training in CI.       0.845         03.3       Our CI professionals have work experience in CI.       0.824         03.4       KIT are clearly defined and unambiguous.       0.649         03.5       KIT are discussed in a formal meeting between CI professionals and decision-makers.       0.741         03.6       Changes in KIT are communicated to CI professionals by decision-makers immediately when they happen.       0.787         03.8       Our information sources are quality-checked and evaluated.       0.787         03.9       Information quality is checked and evaluated.       0.617         03.10       Information is collected legally and ethically.       0.729         03.12       Our information analysis is thorough.       0.729         03.13       Our CI analysts are involved in information collection.       0.729         03.14       Our CI professionals have good analysis skills.       0.662         03.15       Intelligence is disseminated to decision-makers timeously.       0.662         03.16       Intelligence is disseminated through secure and regularly accessible methods.       0.617         03.17       Our CI unit ensures that everyone involved in the CI process is well-trained.       0.776         03.19       Our CI unit rewards employees who produce quality CI.       0.746	Q2	The extent of quality assurance.			0.825			
Our CI professionals have work experience in CI.   O.824	Q3_1	Our firm appoints CI professionals.	0.814					
Q3_4   KIT are clearly defined and unambiguous.   Q3_5	Q3_2	Our CI professionals have formal training in CI.	0.845					
Collected information is accurately sorted, captured and securely stored.   Collected information analysis is thorough.   Collected information analysis skills.   Collected information analysis skills.   Collected information share good analysis skills.   Collected infigence is disseminated to decision-makers timeously.   Collect infigence is disseminated through secure and regularly accessible methods.   Collect Unit constantly monitors the efforts and quality G.   Collect Unit rewards employees who produce quality Cl.   Collect Unit rewards employees who produce quality Cl.   Collect Unit rewards employees who produce quality Cl.   Collect Unit rewards employees through out the firm.   Collect Unit received is considered for continuous improvement.   Collect Unit is structured to facilitate Cl practice.   Collected information analysis is thorough.   Collected information analysi	Q3_3	Our CI professionals have work experience in CI.	0.824					
Q3_6   Changes in KIT are communicated to CI professionals by decision makers immediately when they happen.   Q3_7   KIT are prioritised.   Q3_8   Our information sources are quality-checked and evaluated.   Q3_9   Information is collected legally and ethically.   Q3_11   Collected information is accurately sorted, captured and securely stored.   Q3_12   Our information analysis is thorough.   Q3_13   Our CI analysts are involved in information collection.   Q3_14   Our CI professionals have good analysis skills.   Q3_15   Intelligence is disseminated to decision-makers timeously.   Q3_16   Intelligence is disseminated to decision-makers timeously.   Q3_17   Our CI unit ensures that everyone involved in the CI process is well-trained.   Q3_18   Our CI unit constantly monitors the efforts and quality of its employees and evaluates feedback received from decision-makers.   Q3_19   Our CI unit is located independently.   Q3_20   Our CI unit rewards employees who produce quality CI.   Q3_22   We practice CI formally.   Q3_22   We practice CI formally.   Q3_23   Our management supports CI practice.   Q3_24   We receive constant feedback throughout the CI process.   Q3_25   Our firm is structured to facilitate CI practice.   Q3_25   Our firm is structured to facilitate CI practice.   Q3_25   Our firm is structured to facilitate CI practice.   Q3_25   Our firm is structured to facilitate CI practice.   Q3_26   Our firm is structured to facilitate CI practice.   Q3_26   Our firm is structured to facilitate CI practice.   Q3_26   Our firm is structured to facilitate CI practice.   Q3_26   Our firm is structured to facilitate CI practice.   Q3_27   Our firm is structured to facilitate CI practice.   Q3_26   Our firm is structured to facilitate CI practice.   Q3_27   Q1_28   Our firm is structured to facilitate CI practice.   Q3_26   Our firm is structured to facilitate CI practice.   Q3_27   Q1_28   Our firm is structured to facilitate CI practice.   Q3_28   Our firm is structured to facilitate CI practice.   Q3_28   O	Q3_4	KIT are clearly defined and unambiguous.	0.649					
makers immediately when they happen.  O.743  O.787  KIT are prioritised.  O.788  Our information sources are quality-checked and evaluated.  O.638  Our information quality is checked and evaluated.  O.617  O.791  Information is collected legally and ethically.  O.729  Stored.  O.729  Our Cl uniformation analysis is thorough.  O.712  Our CI analysts are involved in information collection.  O.714  Our CI professionals have good analysis skills.  Our CI unit ensures that everyone involved in the CI process is well-trained.  Our CI unit constantly monitors the efforts and quality of its employees and evaluates feedback received from decision-makers.  Our CI unit rewards employees who produce quality CI.  Our CI unit is located independently.  Our CI unit is located independently.  Our CI unit is Correct in the CI process.  Our CI unit is Correct in the CI process.  Our CI unit is Correct in the CI process.  Our CI unit is Correct in the CI process.  Our CI unit is Correct in the CI process.  Our CI unit is Correct in the CI process.  Our CI unit is Correct in the CI process.  Our CI unit is Correct in the CI process.  Our CI unit is Correct in the CI process.  Our CI unit is Correct in the CI process.  Our CI unit is Correct in the CI process.  Our CI unit is Correct in the CI process.  Our CI unit is Correct in the CI process.  Our CI unit is Correct in the CI process.  Our CI unit is Correct in the CI process.  Our CI precived is considered for continuous improvement.  Our CI received is considered for continuous improvement.  Our CI precived is considered for continuous improvement.  Our CI precived is considered for continuous improvement.	Q3_5		0.741					
$\begin{array}{c ccccccccccccccccccccccccccccccccccc$	Q3_6		0.745					
$\begin{array}{c ccccccccccccccccccccccccccccccccccc$		KIT are prioritised.	0.787					
$\begin{array}{c ccccccccccccccccccccccccccccccccccc$	Q3_8	Our information sources are quality-checked and evaluated.					0.638	
$\begin{array}{c} Q3\_11 \\ Q3\_12 \\ Q3\_13 \\ Q3\_13 \\ Q3\_14 \\ Q3\_14 \\ Q3\_14 \\ Q3\_15 \\ Q3\_15 \\ Q3\_15 \\ Q3\_16 \\ Q3\_16 \\ Q3\_16 \\ Q3\_16 \\ Q3\_17 \\ Q3\_17 \\ Q3\_18 \\ Q3\_19 \\ Q3\_18 \\ Q3\_19 \\ Q3\_19 \\ Q3\_19 \\ Q3\_20 \\ Q3\_21 \\ Q3\_21 \\ Q3\_21 \\ Q3\_22 \\ Q3\_22 \\ Q3\_21 \\ Q3\_21 \\ Q3\_22 \\ Q3\_21 \\ Q3\_22 \\ Q3\_22 \\ Q3\_22 \\ Q3\_23 \\ Q3\_23 \\ Q3\_23 \\ Q3\_24 \\ Q3\_25 \\ Q3\_26 \\ Q3\_27 \\ Q3\_27 \\ Q3\_28 \\ Q3\_29 \\ Q3\_29 \\ Q3\_29 \\ Q3\_20 \\$		Information quality is checked and evaluated.					0.617	
Stored.   Our information analysis is thorough.   O.712	Q3_10	Information is collected legally and ethically.					0.846	
Q3_13Our CI analysts are involved in information collection.0.734Q3_14Our CI professionals have good analysis skills.0.725Q3_15Intelligence is disseminated to decision-makers timeously.0.662Intelligence is disseminated through secure and regularly accessible methods.0.617Q3_16Our CI unit ensures that everyone involved in the CI process is well-trained.0.775Q3_17Our CI unit constantly monitors the efforts and quality of its employees and evaluates feedback received from decision-makers.0.708Q3_19Our CI unit rewards employees who produce quality CI.0.746Q3_20Our CI unit is located independently.0.762Q3_21We practice CI formally.0.707Q3_22We raise CI awareness throughout the firm.0.646Q3_23Our management supports CI practice.0.707Q3_24We receive constant feedback throughout the CI process.0.646Q3_25CI received is considered for continuous improvement.0.791Q3_26Our firm is structured to facilitate CI practice.0.652	Q3_11				0.729			
Q3_14       Our CI professionals have good analysis skills.       0.725         Q3_15       Intelligence is disseminated to decision-makers timeously.       0.662         Q3_16       Intelligence is disseminated through secure and regularly accessible methods.       0.617         Q3_17       Our CI unit ensures that everyone involved in the CI process is well-trained.       0.775         Q3_18       Our CI unit constantly monitors the efforts and quality of its employees and evaluates feedback received from decision-makers.       0.708         Q3_19       Our CI unit rewards employees who produce quality CI.       0.746         Q3_20       Our CI unit is located independently.       0.762         Q3_21       We practice CI formally.       0.707         Q3_22       We raise CI awareness throughout the firm.       0.646         Q3_23       Our management supports CI practice.       0.707         Q3_24       We receive constant feedback throughout the CI process.       0.646         Q3_25       CI received is considered for continuous improvement.       0.791         Q3_26       Our firm is structured to facilitate CI practice.       0.652	Q3_12	Our information analysis is thorough.						0.712
$\begin{array}{c ccccccccccccccccccccccccccccccccccc$	Q3_13	Our CI analysts are involved in information collection.						0.734
$\begin{array}{c} Q3\_16 & \text{Intelligence is disseminated through secure and regularly accessible methods.} \\ Q3\_17 & \text{Our CI unit ensures that everyone involved in the CI process is well-trained.} \\ Q3\_18 & \text{Our CI unit constantly monitors the efforts and quality of its employees and evaluates feedback received from decision-makers.} \\ Q3\_19 & \text{Our CI unit rewards employees who produce quality CI.} & 0.746 \\ Q3\_20 & \text{Our CI unit is located independently.} & 0.762 \\ Q3\_21 & \text{We practice CI formally.} & 0.707 \\ Q3\_22 & \text{We raise CI awareness throughout the firm.} & 0.646 \\ Q3\_23 & \text{Our management supports CI practice.} & 0.707 \\ Q3\_24 & \text{We receive constant feedback throughout the CI process.} & 0.646 \\ Q3\_25 & \text{CI received is considered for continuous improvement.} & 0.791 \\ Q3\_26 & \text{Our firm is structured to facilitate CI practice.} & 0.652 \\ \hline \end{array}$	Q3_14	Our CI professionals have good analysis skills.						0.725
methods.  Our CI unit ensures that everyone involved in the CI process is well-trained.  Our CI unit constantly monitors the efforts and quality of its employees and evaluates feedback received from decision-makers.  Our CI unit rewards employees who produce quality CI.  Our CI unit rewards employees who produce quality CI.  Our CI unit is located independently.  Our CI unit rewards employees who produce quality CI.  Our CI unit rewards employees who produce quality CI.  Our CI unit rewards employees who produce quality CI.  Our CI unit rewards employees who produce quality CI.  Our CI unit rewards employees who produce quality CI.  Our CI unit rewards employees who produce quality CI.  Our CI unit rewards employees who produce quality CI.  Our CI unit rewards employees who produce quality CI.  Our CI unit rewards employees who produce quality CI.  Our CI unit rewards employees who produce quality CI.  Our CI unit rewards employees who produce quality CI.  Our CI unit rewards employees who produce quality CI.  Our CI unit rewards employees who produce quality CI.  Our CI unit rewards employees who produce quality CI.  Our CI unit rewards employees who produce quality CI.  Our CI unit rewards employees who produce quality CI.  Our CI unit rewards employees who produce quality CI.  Our CI unit rewards employees who produce quality CI.  Our CI unit rewards employees who produce quality CI.  Our CI unit rewards employees who produce quality CI.  Our CI unit rewards employees who produce quality CI.  Our CI unit rewards employees who produce quality CI.  Our CI unit constant produce of constan	Q3_15	Intelligence is disseminated to decision-makers timeously.				0.662		
trained.  Q3_18 Our CI unit constantly monitors the efforts and quality of its employees and evaluates feedback received from decision-makers.  Q3_19 Our CI unit rewards employees who produce quality CI.  Q3_20 Our CI unit is located independently.  Q3_21 We practice CI formally.  Q3_22 We raise CI awareness throughout the firm.  Q3_23 Our management supports CI practice.  Q3_24 We receive constant feedback throughout the CI process.  Q3_25 CI received is considered for continuous improvement.  Q3_26 Our firm is structured to facilitate CI practice.	Q3_16					0.617		
employees and evaluates feedback received from decision-makers.  Q3_19 Our CI unit rewards employees who produce quality CI. Q3_20 Our CI unit is located independently. Q3_21 We practice CI formally. Q3_22 We raise CI awareness throughout the firm. Q3_23 Our management supports CI practice. Q3_24 We receive constant feedback throughout the CI process. Q3_25 CI received is considered for continuous improvement. Q3_26 Our firm is structured to facilitate CI practice. Q3_27 Our firm is structured to facilitate CI practice.	Q3_17			0.775				
Q3_20         Our CI unit is located independently.         0.762           Q3_21         We practice CI formally.         0.707           Q3_22         We raise CI awareness throughout the firm.         0.646           Q3_23         Our management supports CI practice.         0.707           Q3_24         We receive constant feedback throughout the CI process.         0.646           Q3_25         CI received is considered for continuous improvement.         0.791           Q3_26         Our firm is structured to facilitate CI practice.         0.652	Q3_18			0.708				
$Q3\_21$ We practice CI formally. $0.707$ $Q3\_22$ We raise CI awareness throughout the firm. $0.646$ $Q3\_23$ Our management supports CI practice. $0.707$ $Q3\_24$ We receive constant feedback throughout the CI process. $0.646$ $Q3\_25$ CI received is considered for continuous improvement. $0.791$ $Q3\_26$ Our firm is structured to facilitate CI practice. $0.652$	Q3_19			0.746				
$Q3\_21$ We practice CI formally. $0.707$ $Q3\_22$ We raise CI awareness throughout the firm. $0.646$ $Q3\_23$ Our management supports CI practice. $0.707$ $Q3\_24$ We receive constant feedback throughout the CI process. $0.646$ $Q3\_25$ CI received is considered for continuous improvement. $0.791$ $Q3\_26$ Our firm is structured to facilitate CI practice. $0.652$	Q3_20	Our CI unit is located independently.		0.762				
Q3_23     Our management supports CI practice.     0.707       Q3_24     We receive constant feedback throughout the CI process.     0.646       Q3_25     CI received is considered for continuous improvement.     0.791       Q3_26     Our firm is structured to facilitate CI practice.     0.652	Q3_21			0.707				
Q3_24     We receive constant feedback throughout the CI process.     0.646       Q3_25     CI received is considered for continuous improvement.     0.791       Q3_26     Our firm is structured to facilitate CI practice.     0.652	Q3_22	We raise CI awareness throughout the firm.		0.646				
$Q3_225$ CI received is considered for continuous improvement. 0.791 $Q3_226$ Our firm is structured to facilitate CI practice. 0.652	Q3_23	Our management supports CI practice.		0.707				
Q3_26 Our firm is structured to facilitate CI practice. 0.652	Q3_24	We receive constant feedback throughout the CI process.				0.646		
	Q3_25	CI received is considered for continuous improvement.				0.791		
03_27 Our business processes enable CI practice. 0.776	Q3_26	Our firm is structured to facilitate CI practice.				0.652		
	Q3_27	Our business processes enable CI practice.				0.776		

Note: Extraction method: PCA. Rotation method: Varimax with Kaiser normalization. Rotation converged in 10 iterations.

The Cronbach's coefficient alpha is used to test the internal consistency because it is the most common and widely used method (DeVellis, 2006). The following three criteria for judging Cronbach's alpha results proposed by DeVellis (2006) are used in this study: reliability is considered good when the Cronbach's alpha is above 0.8; reliability is considered acceptable when the Cronbach's alpha is between 0.6 and 0.8; and reliability is considered unacceptable when the Cronbach's alpha is below 0.6.

The reliability of CI quality assurance factors is indicated in Table 4. The planning and direction factor consists of seven items. The Cronbach's alpha of planning and direction is 0.938. Thus, the reliability of planning and direction factors is good. The information collection factor consists of two items. The third item "information is collected legally and ethically" was removed as it was found unreliable. The Cronbach's alpha of the information collection factor is 0.931. Thus, the reliability of the information collection factor is good. The decision-maker's process and structure organisation awareness and culture feedback factor consist of seven items. The Cronbach's alpha of this factor is 0.930. Thus, its reliability is good. The information analysis factor consists of three

items. The Cronbach's alpha of this factor is 0.874. Thus, its reliability is good. The organisational culture, feedback, and CI dissemination factor combines items from the decision makers' process and structure organisation awareness and culture feedback factor and CI dissemination. It consists of six items. The Cronbach's alpha of this factor is 0.949. Thus, its reliability is good.

**Table 4.** Cronbach's alpha of competitive intelligence quality assurance factors

Factor	Cronbach's alpha	Number of items
Planning and direction	0.938	7
Information collection	0.931	2
Decision makers, process and structure organisation awareness and culture feedback	0.930	7
Information analysis	0.874	3
Organisational culture, feedback and CI dissemination	0.949	6

# 4.2. Descriptive statistics of competitive intelligence quality assurance factors

Table 5 indicates the descriptive statistics of valid and reliable CI quality assurance factors.

The standard deviation and mean of planning and direction factors are 1.233 and 3.37, respectively. The standard deviation indicates that there was less spread of responses to the items. The mean indicates that the majority of the respondents agree that planning and direction have an influence on CI quality assurance.

The standard deviation and mean of the information collection factor are 1.110 and 3.86, respectively. The standard deviation indicates that there was less spread of responses to the items. The mean indicates that the majority of the respondents agree that information collection has an influence on CI quality assurance.

The standard deviation and mean of decision-makers, process and structure, organisation awareness and culture, and feedback (*DPOF*) factor are 1.135 and 3.49, respectively. The standard deviation indicates that there was less spread of responses to the items. The mean indicates that the majority of the respondents agree that the *DPOF* factor has an influence on CI quality assurance.

The standard deviation and mean of the information analysis factor are 1.139 and 3.54, respectively. The standard deviation indicates that there was less spread of responses to the items. The mean indicates that the majority of the respondents agree that the information analysis factor has an influence on CI quality assurance.

The standard deviation and mean of organisational culture, feedback, and CI dissemination factor are 1.011 and 3.62, respectively. The standard deviation indicates that there was less spread of responses to the items. The mean indicates that the majority of the respondents agree that organisational culture, feedback, and CI dissemination have an influence on CI quality assurance.

**Table 5.** Descriptive statistics of competitive intelligence quality assurance factors

Factor	Mean	Std. dev.	N
Planning and direction	3.37	1.233	71
Information collection	3.86	1.110	71
Decision makers, process and structure, organisation awareness and culture, and feedback	3.49	1.135	71
Information analysis	3.54	1.139	71
Organisational culture, feedback and CI dissemination	3.62	1.011	71

# 4.3. Empirical competitive intelligence quality assurance model

This section provides an analysis of the different regression models that influence the CI quality assurance model. The  $R^2$  of these relationships was 0.885, indicating that 89% of the variation of the dependent variable is explained by the independent variables. The  $R^2$  of this model represent a large practical effect size (Osteen & Bright, 2010). The adjusted  $R^2$  of these relationships was 0.874, suggesting that the addition or reduction of predictor variables will lead to a 1% (0.885–0.874) change in the relationships. The Durbin-Watson of the proposed model was 2.038, which is closer to 2, indicating that the assumption of independent errors is acceptable. The statistical summary of these relationships indicates that the model fits the collected data. Thus, the model is valid, reliable, and acceptable.

The b-value for the constant variable DPOF was -0.121, indicating a negative contribution to the model. Its p-value was 0.533, indicating a 46.7% level of confidence. Thus, its t-value of -0.627 is not significant. The b-value for the predictor information collection (IC) was -0.005, indicating a negative contribution to the model. Thus, an increase in this predictor variable will lead to an increase in the dependent variable. Its p-value was 0.930, indicating a 7% level of confidence. Thus, its t-value of -0.088 is not significant. The b-value for the predictor information sorting, capturing and storage (ISCS) was 0.079, indicating a positive contribution to the model. Thus, an increase in ISCS will lead to an increase in the dependent variable. Its p-value was 0.088, indicating a 91% level of confidence. Thus, its t-value of -0.978 is not significant. The b-value for the predictor organisational culture, feedback, and CI dissemination (OFC) was 0.070, indicating a positive contribution to the model. Thus, an increase in this predictor variable will lead to a decrease in the dependent variable. Its p-value was 0.369, indicating a 63% level of confidence. Thus, its t-value of 0.905 is not significant. The b-value for the predictor information analysis (IA) was 0.201, indicating a positive contribution to the model. Thus, an increase in this predictor variable will lead to a decrease in the dependent variable. Its p-value was 0.038, indicating a 96% level confidence. Thus, its t-value of 2.124 is significant. The b-value for the predictor planning and direction (PD) was 0.235, indicating a positive contribution to the model. Thus, an increase in this predictor variable will lead to a decrease in the dependent variable. Its p-value was 0.001, indicating a 100% level of confidence. Thus, its t-value of 3.391 is significant. Table 6 indicates the coefficients for the relationship between decision-makers, process and structure, organisation awareness and culture, and feedback and predictors variables.

**Table 6.** Coefficients for the relationship between *DPOF* and predictors variables

	Model	Unstandardized coefficients		Standardized coefficients	t-value	t-value	p-value		onfidence al for B	Collinea statist	,
	Mouel	В			i-value	р-чание	Lower bound	Upper bound	Tolerance	VIF	
	Constant	-0.121	0.194		-0.627	0.533	-0.509	0.266			
	IC	-0.005	0.057	-0.006	-0.088	0.930	-0.119	0.109	0.444	2.254	
1	ISCS	0.079	0.064	0.088	1.248	0.217	-0.048	0.207	0.366	2.735	
1	ID	0.070	0.077	0.061	0.905	0.369	-0.085	0.225	0.400	2.499	
	IA	0.201	0.095	0.213	2.124	0.038	0.012	0.390	0.178	5.611	
	PD	0.235	0.069	0.260	3.391	0.001	0.097	0.374	0.306	3.269	

*Note: Dependent variable: DPOF. VIF — Variance inflation factor.* 

The  $R^2$  of these relationships was 0.930, indicating that 93% of the variation of the dependent variable is explained by the independent variables. The  $R^2$  of this model represent a large practical effect size (Osteen & Bright, 2010). The adjusted  $R^2$  of these relationships was 0.927, suggesting that the addition or reduction of predictor variables will lead to a 0.3% (0.930–0.927) change in the relationships. The Durbin-Watson of the proposed model was 2.026, which is closer to 2, indicating that the assumption of independent errors is acceptable. The statistical summary of these relationships indicates that the model fits the collected data. Thus, the model is valid, reliable, and acceptable.

The b-value for the dependent variable *DPOF* was 0.258 indicating a positive contribution to the model. Its p-value was 0.000, indicating a 100% level of confidence. Thus, its t-value of 4.720 is significant. The b-value for the predictor *PD* was 0.248, indicating a positive contribution to the model. Thus, an increase in the dependent variable leads to an increase in *PD*. Its p-value was 0.000, indicating a 100% level of confidence. Thus, its t-value of 4.520 is significant. The b-value

for the predictor IA was 0.265, indicating a positive contribution to the model. Thus, an increase in the dependent variable leads to an increase in IA. Its p-value was 0.001, indicating a 100% level of confidence. Thus, its t-value of 3.596 is significant. The b-value for the predictor OFC was 0.554, indicating a positive contribution to the model. Thus, an increase in the dependent variable leads to an increase in OFC. Its p-value was 0.000, indicating a 100% level of confidence. Thus, its t-value of 7.599 is significant. The b-value for the predictor ISCS was -0.055, indicating a negative contribution to the model. Thus, an increase in the dependent variable leads to a decrease in ISCS. Its p-value was 0.330, indicating a 67% level of confidence. Thus, its t-value of -0.978 is not significant. The b-value for the predictor IC was -0.007, indicating a negative contribution to the model. Thus, an increase in the dependent variable leads to a decrease in ISCS. Its p-value was 0.883, indicating a 12% level of confidence. Thus, its t-value of -0.147 is not significant. Table 7 indicates the coefficients for the relationship between DPOF and constant predictors.

**Table 7.** Coefficients for the relationship between *DPOF* and constant predictors

	Model		ndardized fficients	Standardized coefficients	tualua	n valva		95.0% confidence interval for B		Correlations			Collinearity statistics	
	Model	В	Std. error	Beta	t-value	p-value	Lower bound	Upper bound	Zero- order	Partial	Part	Tolerance	VIF	
Г	Constant	0.258	0.058		4.720	0.000	0.109	0.402						
]	PD	0.248	0.055	0.267	4.520	0.000	0.139	0.357	0.897	0.417	0.121	0.206	4.846	
],	IA	0.265	0.074	0.273	3.596	0.001	0.119	0.411	0.924	0.343	0.096	0.125	8.020	
1	OFC	0.554	0.073	0.510	7.599	0.000	0.410	0.699	0.940	0.611	0.204	0.159	6.270	
Ì	ISCS	-0.055	0.056	-0.046	-0.978	0.330	-0.165	0.056	0.757	-0.099	-0.026	0.320	3.120	
	IC	-0.007	0.047	-0.007	-0.147	0.883	-0.100	0.086	0.788	-0.015	-0.004	0.303	3.300	

*Note: Dependent variable: DPOF. VIF — Variance inflation factor.* 

The R² of these relationships was 0.464, indicating that 46% of the variation of the dependent variable is explained by the independent variables. The R² of this model represent a large practical effect size (Osteen & Bright, 2010). The adjusted R² of these relationships was 0.456, suggesting that the addition or reduction of predictor variables will lead to a 1% (0.464-0.456) change in the relationships. The Durbin-Watson of the proposed model was 2.286, which is closer to 2, indicating that the assumption of independent errors is acceptable. The statistical summary of these relationships indicates that the model fits the collected data. Thus, the model is valid, reliable, and acceptable.

The b-value for the constant variable information collection was 1.543, indicating a positive contribution to the model. Its p-value was 0.000, indicating a 100% level of confidence. Thus, its t-value of 4.916 is significant. The b-value for the predictor planning and direction was 0.688, indicating a positive contribution to the model. Thus, an increase in this predictor variable will lead to an increase in the dependent variable. Its p-value was 0.000, indicating a 100% level of confidence. Thus, its t-value of 7.727 is significant. Table 8 indicates the coefficients for the relationship between *IC* and *PD*.

**Table 8.** Coefficients for the relationship between *IC* and *PD* 

	Model	Unstandardized coefficients		Standardized coefficients	tualua	p-value		onfidence al for B	Collinearity statistics	
	Model	В	Std. error	Beta	t-value	p-varue	Lower bound	Upper bound	Tolerance	VIF
1	Constant	1.543	0.314		4.916	0.000	0.917	2.170		
1	PD	0.688	0.089	0.681	7.727	0.000	0.510	0.865	1.000	1.000

Note: Dependent variable: IC.  $V\!I\!F$  — Variance inflation factor.

The  $R^2$  of this relationship was 0.523, indicating that 52% of the variation of the dependent variable is explained by the independent variables. The  $R^2$  of this model represent a large practical effect size (Osteen & Bright, 2010). The adjusted  $R^2$  of these relationships was 0.516, suggesting that the addition or reduction of predictor variables will lead to a 1% (0.523–0.516) change in the relationships. The Durbin-

Watson of the proposed model was 2.057, which is closer to 2, indicating that the assumption of independent errors is acceptable. The statistical summary of these relationships indicates that the model fits the collected data. Thus, the model is valid, reliable, and acceptable.

The b-value for the constant variable *OFC* was 1.512, indicating a positive contribution to

the model. Its p-value was 0.000, indicating a 100% level of confidence. Thus, its t-value of 6.062 is significant. The b-value for the predictor IA was 0.590, indicating a positive contribution to the model. Thus, an increase in this predictor

variable will lead to an increase in the dependent variable. Its p-value was 0.000, indicating a 100% level of confidence. Thus, its t-value of 8.704 is significant. Table 9 indicates the coefficients for the relationship between *IA* and *OFC*.

**Table 9.** Coefficients for the relationship between IA and OFC

	Model	Unstandardized coefficients				tualua	p-value		onfidence al for B	Collinearity statistics	
	Model	В	Std. error	Beta	t-value	p-value	Lower bound	Upper bound	Tolerance	VIF	
1	Constant	1.512	0.249		6.062	0.000	1.014	2.009			
1	IA	0.590	0.068	0.723	8.704	0.000	0.454	0.725	1.000	1.000	

*Note:* Dependent variable: OFC. VIF — Variance inflation factor.

The  $R^2$  of this relationship was 0.349, indicating that 35% of the variation of the dependent variable is explained by the independent variables. The  $R^2$  of this model represent a large practical effect size (Osteen & Bright, 2010). The adjusted  $R^2$  of these relationships was 0.340, suggesting that the addition or reduction of predictor variables will lead to a 1% (0.349–0.340) change in the relationships. The Durbin-Watson of the proposed model was 2.426, which is closer to 2, indicating that the assumption of independent errors is acceptable. The statistical summary of these relationships indicates that the model fits the collected data. Thus, the model is valid, reliable, and acceptable.

The b-value for the constant variable *PD* was 0.655, indicating a positive contribution to the model. Its p-value was 0.156, indicating an 84% level of confidence. Thus, its t-value of 1.433 is not significant. The b-value for the predictor *OFC* was 0.754, indicating a positive contribution to the model. Thus, an increase in this predictor variable will lead to an increase in the dependent variable. Its p-value was 0.000, indicating a 100% level of confidence. Thus, its t-value of 6.087 is significant. Table 10 indicates the coefficients for the relationship between *OFC* and *PD*.

**Table 10.** Coefficients for the relationship between *OFC* and *PD* 

	Model		Unstandardized Standardized coefficients coefficients t-value p-value		n valua		onfidence al for B	Collinearity statistics		
	Mouel	В	Std. error	Beta	1-value	p-value	Lower bound	Upper bound	Tolerance	VIF
1	Constant	0.655	0.457		1.433	0.156	-0.257	1.567		
1	OFC	0.754	0.124	0.591	6.087	0.000	0.507	1.001	1.000	1.000

*Note: Dependent variable: PD. VIF — Variance inflation factor.* 

The R² of this relationship was 0.338, indicating that 34% of the variation of the dependent variable is explained by the independent variables. The R² of this model represent a large practical effect size (Osteen & Bright, 2010). The adjusted R² of these relationships was 0.328, suggesting that the addition or reduction of predictor variables will lead to a 1% (0.338-0.328) change in the relationships. The Durbin-Watson of the proposed model was 1.803, which is closer to 2, indicating that the assumption of independent errors is acceptable. The statistical summary of these relationships indicates that the model fits the collected data. Thus, the model is valid, reliable, and acceptable.

The b-value for the constant variable ISCS was 0.655, indicating a positive contribution to the model. Its p-value was 0.000, indicating a 100% level of confidence. Thus, its t-value of 4.343 is significant. The b-value for the predictor IC was 0.575, indicating a positive contribution to the model. Thus, an increase in this predictor variable will lead to an increase in the dependent variable. Its p-value was 0.000, indicating a 100% level of confidence. Thus, its t-value of 5.930 is significant. Table 11 indicates the coefficients for the relationship between IC and ISCS.

**Table 11.** Coefficients for the relationship between *IC* and *ISCS* 

Model	Unstandardized coefficients		Standardized coefficients t-value p-value			onfidence al for B	Collinearity statistics		
Mouei	В	Std. error	Beta	i-vaiue	p-value	Lower bound	Upper bound	Tolerance	VIF
Constant	1.684	0.388		4.343	0.000	0.911	2.458		
IC	0.575	0.097	0.581	5.930	0.000	0.381	0.768	1.000	1.000

Note: Dependent variable: ISCS.  $\it VIF-Variance$  inflation factor.

The  $R^2$  of this relationship was 0.613, indicating that 61% of the variation of the dependent variable is explained by the independent variables. The  $R^2$  of this model represent a large practical effect size (Osteen & Bright, 2010). The adjusted  $R^2$  of these relationships was 0.606, suggesting that the addition

or reduction of predictor variables will lead to a 1% (0.613–0.606) change in the relationships. The Durbin-Watson of the proposed model was 2.174, which is closer to 2, indicating that the assumption of independent errors is acceptable. The statistical summary of these relationships indicates that

the model fits the collected data. Thus, the model is valid, reliable and acceptable.

The b-value for the constant variable *IA* was 0.595, indicating a positive contribution to the model. Its p-value was 0.045, indicating a 95% level of confidence. Thus, its t-value of 2.041 is significant. The b-value for the predictor *ISCS* 

was 0.755, indicating a positive contribution to the model. Thus, an increase in this predictor variable will lead to an increase in the dependent variable. Its p-value was 0.000, indicating a 100% level of confidence. Thus, its t-value of 10.463 is significant. Table 12 indicates the coefficients for the relationship between *ISCS* and *IA*.

**Table 12.** Coefficients for the relationship between *ISCS* and *IA* 

	Model		ndardized fficients	Standardized coefficients	t value	r-value p-value -		onfidence al for B	Collinearity statistics	
	Mouei	В	Std. error	Beta	i-vaiue		Lower bound	Upper bound	Tolerance	VIF
1	Constant	0.595	0.291		2.041	0.045	0.013	1.176		
1	ISCS	0.755	0.072	0.783	10.463	0.000	0.611	0.899	1.000	1.000

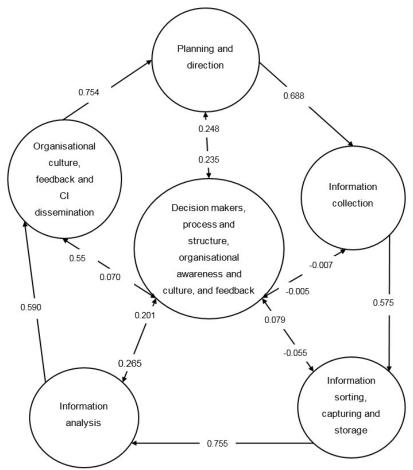
*Note: Dependent variable: IA. VIF — Variance inflation factor.* 

#### 4.4. Discussion

The results discussed above can be summarised by the CI quality assurance model depicted in Figure 3. The model indicates that quality assurance of *PD* positively influences *IC. IC* has a positive influence on *ISCS. ISCS* have a positive influence on *IA. IA* has

a positive influence on *OFC*. *OFC* have a positive influence on *PD*. The CI quality assurance model indicates that *DPOF* positively influences *PD*, *IA*, and *OFC* whereas it negatively influences *IC* and *ISCS*. The CI quality assurance model also indicates that *DPOF* is positively influenced by *PD*, *IA*, *OFC*, and *ISCS* whereas it is negatively influenced by *IC*.

Figure 3. The empirical competitive intelligence quality assurance model



Source: Author's production from statistical tables.

### 5. CONCLUSION

Quality CI produces quality decision-making, strategic planning, strategic marketing, products, and services (Lin et al., 2023). Additionally, quality CI provides firms with improved performance, productivity, and competitive advantage (Uzoma & Hamilton, 2022). In the competitive real estate industry of South Africa, firms need a competitive advantage to survive and excel (PPRA, 2021, 2022). Moreover,

the real estate industry needs quality CI to produce quality services, namely, sales and purchases (Nenzhelele, 2024). However, there have been concerns about the quality of CI; hence, this study was initiated (Alshammakh & Azmin, 2021). This study aimed to validate the CI quality assurance model conceptually developed by Nenzhelele (2016). The findings indicate that this study is valid and exploratory reliable through factor analysis and Cronbach's alpha, which are acceptable. descriptive statistics indicate that these property practitioner firms agree that the identified variables influence CI quality assurance. The study concludes that this CI quality assurance model is valid, reliable, acceptable, and usable.

It is recommended that South African real estate firms use this CI quality assurance empirical model to produce quality CI. This model adds to the existing knowledge in CI. Moreover, it may be considered by CI policymakers in compiling and amending policies. Additionally, the government may also consider investing money into helping implement this model. However, the research's

response rate is low and affects the generalisation of the results. Thus, this study may be repeated in the future to attract a good response rate. Furthermore, this study was quantitative in nature and future studies may follow a mixed-method approach. Moreover, the information sorting, capturing, and storage had only one question which negatively affected its validity and reliability. Future studies may explore more elements in relation to the information, capturing, and storage variable. This study was limited to the South African real estate sector and may not be generalised to other countries. Future studies may be conducted in other countries to validate the CI quality assurance model. Moreover, further research may be conducted in other sectors of the economy. Methodologically, this study has added to quantitative research in CI. Theoretically, the study has contributed to testing and validating a conceptual CI quality assurance model. Practically, property practitioner firms may use this CI quality assurance model to enhance the quality of CI.

#### REFERENCES

- Al Dabbas, M. M., & Alkshali, S. J. (2021). The impact of competitive intelligence on project success in Jordanian construction companies. *International Journal of Humanities and Social Science*, 11(2), 55–68. https://www.ijhssnet.com/journal/index/4692
- Alrashedi, A. K. (2023). The key criteria that determine the degree to which management's use of competitive intelligence. *Cogent Business & Management, 10*(2), Article 2250553. https://doi.org/10.1080/23311975 .2023.2250553
- Alshammakh, A. M., & Azmin, A. A. (2021). The relationship between competitive intelligence processes and hotels' performance: Evidence from Malaysia. *Journal of Tourism, Hospitality and Environment Management, 6*(26), 27–46. https://doi.org/10.35631/JTHEM.626002
- Asri, D. A. A., & Mohsin, A. M. (2020). Competitive intelligence practices and organizational performance linkage: A review. *Jurnal Intelek, 15*(2), 101-115. https://tinyurl.com/sajurdkr
- Bartes, F. (2014). Defining a basis for the new concept of competitive intelligence. *Acta Universitatis Agriculturae et Silviculturae Mendelianae Brunensis*, *62*(6), 1233–1242. https://doi.org/10.11118/actaun201462061233
- Biehl, R. E. (1991). A quality advisor white paper. http://doqs.com/wpqatp.htm
- Cordoni, G. (2011). Epidemiology and taxonomy of honey bee viruses in England and Wales. https://tinyurl.com/327u3467
- Costello, A. B., & Osborne, J. W. (2005). Best practices in exploratory factor analysis: Four recommendations for getting the most from your analysis. *Practical Assessment, Research, and Evaluation, 10*, Article 7. https://scholarworks.umass.edu/pare/vol10/iss1/7/
- de las Heras-Rosas, C., & Herrera, J. (2021). Innovation and competitive intelligence in business. A bibliometric analysis. *International Journal of Financial Studies*, 9(2), Article 31. https://doi.org/10.3390/ijfs9020031
- DeVellis, R. F. (2006). Classical test theory. *Med Care*, 44(11), 50–59. https://doi.org/10.1097/01.mlr .0000245426.10853.30
- Dou, H., & Fournie, P. (2021). Application of competitive intelligence for insular territories: Automatic analysis of scientific and technology trends to fight the negative effects of climate change. *International Journal of Islands Research*, *2*(1), Article 6. https://doi.org/10.21427/2ksh-b412
- du Toit, A. S. A. (2013). Comparative study of competitive intelligence practices between two retail banks in Brazil and South Africa. *Journal of Intelligence Studies in Business, 3*(2), 30–39. https://doi.org/10.37380/jisib.v3i2.67
- Dunckley, T. P., & Elta, G. (2011). Quality assurance of training. Best Practice & Research Clinical Gastroenterology, 25(3), 397-407. https://doi.org/10.1016/j.bpg.2011.05.010
- Eriksson, M., & Motte, D. (2013), An integrative design analysis process model with considerations from quality assurance. In U. Lindemann, V. Srinivasan, Y. S. Kim, S. W. Lee, J. Clarkson, & G. Cascini (Eds.), *Proceedings of the 19th International Conference on Engineering Design (ICED13)* (pp. 449–458). Lund University. https://tinyurl.com/yrmbjz3r
- Garson, D. (2009). Logistic regression with SPSS. Publication administration programme. North Carolina State University. Gaspareniene, L., Remeikiene, R., & Gaidelys, V. (2013). The opportunities of the use of competitive intelligence in business: Literature review. Journal of Small Business and Entrepreneurship Development, 1(2), 9–16. https://tinyurl.com/4bz36xny
- Hair, J. F., Anderson, R. E, Tatham, R. L., & Black, W. C. (1998). Multivariate data analysis. Prentice-Hall.
- Hanif, N., Arshed, N., & Farid, H. (2022). Competitive intelligence process and strategic performance of banking sector in Pakistan. *International Journal of Business Information Systems*, 39(1), 52–75. https://doi.org/10.1504/IJBIS.2022.120368
- Houa, T., & Wang, V. (2020). Industrial espionage A systematic literature review (SLR). *Computers & Security, 98*, Article 102019. https://doi.org/10.1016/j.cose.2020.102019

- Isichei, E. E., Nnia, I., Emmauel, A. K., Igwe, A., Ibe, C. B., & Peterside, G. I. D. (2023). Linking competitive intelligence, learning orientation and export performance of SMEs. *SAGE Open, 13*(2). https://doi.org/10.1177/21582440231184979
- Jin, T., & Ju, B. (2014). The corporate information agency: Do competitive intelligence practitioners utilize it? *Journal of the Association for Information Science and Technology*, *65*(3), 589–608. https://doi.org/10.1002/asi.22993
- Kettunen, J. (2021). Developing competitive intelligence in international business. [Doctoral thesis, Karelia University of Applied Sciences]. https://tinyurl.com/y74artbh
- Kilian, A. (2016, November 16). *Property sector contributes significantly to South Africa's economy.* Tyson Properties. https://tinyurl.com/54r9sxr8
- Kordestani, S., Heydari, S. A., & Nematizadeh, S. (2021). Comparison of competitive intelligence models for use in knowledge-based companies of Islamic Azad University. *Iranian Journal of Comparative Education, 4*(2), 1192–1208. https://doi.org/10.22034/ijce.2021.241286.1190
- Köseoglu, M. A., Yick, M. Y. Y., & Okumus, F. (2021). Coopetition strategies for competitive intelligence practicesevidence from full-service hotels. *International Journal of Hospitality Management*, 99, Article 103049. https://doi.org/10.1016/j.ijhm.2021.103049
- Lin, J., Jiang, X., Li, Q., & Wang, C. (2023). A competitive intelligence acquisition framework for mining user perception from user generated content. *Applied Soft Computing*, 147, Article 110764. https://doi.org/10.1016/j.asoc.2023.110764
- Linacre, J. M. (2005). A user's guide to WINSTEPS Rasch-model computer programs. Winsteps.
- Madureira, L., Popovič, A., & Castelli, M. (2021a). Competitive intelligence: A unified view and modular definition. *Technological Forecasting and Social Change, 173*, Article 121086. https://doi.org/10.1016/j.techfore .2021.121086
- Madureira, L., Popovič, A., & Castelli, M. (2021b). Competitive intelligence empirical construct validation using expert in-depth interviews study. In *Proceedings of the 2021 IEEE International Conference on Technology Management, Operations and Decisions* (pp. 1–6). https://doi.org/10.1109/ICTMOD52902.2021.9739422
- Maune, A. (2019). Competitive intelligence as a game changer for Africa's competitiveness in the global economy. *Journal of Intelligence Studies in Business, 9*(3), 24–38. https://doi.org/10.37380/jisib.v9i3.513
- Maune, A. (2021) Intention to use mobile applications in competitive intelligence: An extended conceptual framework. *Journal of Intelligence Studies in Business, 11*(2), 6–29. https://ojs.hh.se/index.php/JISIB/article/view/775
- Maune, A., & Themalil, M. T. (2022). Mobile applications adoption and use in strategic competitive intelligence: A structural equation modelling approach. *Journal of Intelligence Studies in Business, 12*(1), 65–82. https://ojs.hh.se/index.php/JISIB/article/view/922
- McCombes, S. (2019, September 19). Sampling methods: Types, techniques and examples. Scribbr. https://tinyurl.com/yht28rt4
- Moropane, I. V., Nenzhelele, T. E., & Tshabalala, B. D. (2023). Information ethics enforcement challenges in the real estate industry: Study of emerging economy. *Journal of Governance & Regulation*, 12(3), 61–71. https://doi.org/10.22495/jgrv12i3art7
- Nenzhelele, T. E. (2016). Competitive intelligence practice in the South African property sector. *South African Journal of Information Management, 18*(2), Article a711. https://doi.org/10.4102/sajim.v18i2.711
- Nenzhelele, T. E. (2024). Competitive intelligence formalisation in the property sector: The emerging market study [Special issue]. *Corporate & Business Strategy Review*, *5*(1), 295–306. https://doi.org/10.22495/cbsrv5i1siart4
- Nenzhelele, T. N. (2015). A conceptual competitive intelligence quality assurance model. *Journal of Governance and Regulation*, 4(4-6), 685-696. https://doi.org/10.22495/jgr\_v4\_i4\_c6\_p3
- Orozco-Silva, E., & Más-Basnuevo, A. (2017). Practical value of competitive intelligence proposals at Humboldt International University's graduate studies. In J. F. García, T. D. León, & E. Orozco (Eds.), *Las Tecnologías de Información y Comunicaciónpara la Innovacióny el Desarrollo* (pp. 144–156). https://tinyurl.com/mu33wrk2
- Osteen, P., & Bright, C. (2010). *Effect sizes and intervention research* [Paper presentation]. Society for Social Work and Research Conference, San Francisco, USA. https://archive.hshsl.umaryland.edu/handle/10713/3582
- Pellissier, R., & Nenzhelele, T. E. (2013a). Towards a universal competitive intelligence process model. *South Africa Journal of Information Management, 15*(2), a567. https://doi.org/10.4102/sajim.v15i2.567
- Pellissier, R., & Nenzhelele, T. E. (2013b). Towards a universal definition of competitive intelligence. *South Africa Journal of Information Management*, 15(2), Article a559. https://doi.org/10.4102/sajim.v15i2.559
- Pizzol, L. D., Todesco, J. T., & Todesco, B. P. R. (2017). Using the web of data in competitive intelligence process. In Y. H. Delgado & A. A. L. Mederos (Eds.), *Proceedings of the 2nd International Workshop on Semantic Web 2016 co-located with 14th International Congress on Information (INFO 2016)* (pp. 33–42). CEUR Workshop Proceedings. https://ceur-ws.org/Vol-1797/
- Priporas, C. V. (2019). Competitive intelligence practice in liquor retailing: Evidence from a longitudinal case analysis. *International Journal of Retail & Distribution Management, 47*(9), 997–1010. https://doi.org/10.1108/IJRDM-08-2018-0177
- Property Sector Charter Council (PSCC). (2018). 2016/2017 state of transformation report for the South African property sector. https://tinyurl.com/2danddeb
- Rahma, Z., & Mekimah, S. (2023). The role of competitive intelligence in improving performance through organizational learning, a case study start-ups in Algeria. *Journal of Intelligence Studies in Business, 13*(1), 53–64. https://doi.org/10.37380/jisib.v13i1.991
- Ram, J., & Zhang, C. (2021). Examining the role of social media analytics in providing competitive intelligence: The impacts and limitations. *Journal of Global Information Management, 29*(6), 1-18. https://doi.org/10.40186./JGIM.20211101.oa15
- Ranjan, J., & Foropon, C. (2021). Big data analytics in building the competitive intelligence of organizations. International Journal of Information Management, 56, Article 102231. https://doi.org/10.1016/j.ijinfomgt .2020.102231

- Rouhani, O., Azar, S. F., & Dizaji, M. (2023). The impact of competitive intelligence on quality of service delivery: The mediating role of open-book management in the hotel industry. *International Journal of Nonlinear Analysis and Applications*, 15(6), 313–325. https://tinyurl.com/ypu9feyf
- Rouhi, R., Enayati, T., & Yazdi, M. T. (2023). Explaining the differentiation strategy by entrepreneurial leadership and competitive intelligence for the home appliance industry. *Journal of Strategic Management Studies*, 14(53), 291–311. https://tinyurl.com/mrxukuna
- Salguero, G. C., Resende, P. C., Jr., & Fernández, I. A. (2017). Proposal of an assessment scale in competitive intelligence applied to the tourism sector. *Journal of Intelligence Studies in Business, 7*(1), 38–47. https://doi.org/10.37380/jisib.v7i1.214
- Saunders, M. N. K., Lewis, P., & Thornhill, A. (2019). Research methods for business students (8th ed.). Pearson.
- Tabachnick, B. G., & Fidell, L. S. (2007). Using multivariate statistics. Allyn and Bacon.
- Tarek, B. H., T., Zouhayer, M., & Adel, G. (2017). Entrepreneurial competitive intelligence between Uppsala model and born global theories in the case of North African SMEs. *Journal of Knowledge Economy*, 10(2), 734–755. https://doi.org/10.1007/s13132-017-0489-6
- The Property Practitioners Regulatory Authority (PPRA). (2016). *Annual report 2015–2016*. https://theppra.org.za/article/annual\_report\_2015\_16
- The Property Practitioners Regulatory Authority (PPRA). (2019). *Annual report 2018–2019*. https://theppra.org.za/article/annual\_report\_2018\_19
- The Property Practitioners Regulatory Authority (PPRA). (2020). *Annual report 2019–2020*. https://theppra.org.za/article/annual\_report\_2019\_2020
- The Property Practitioners Regulatory Authority (PPRA). (2021). *Annual report 2020–2021*. https://theppra.org.za/article/annual\_report\_2020\_2021
- The Property Practitioners Regulatory Authority (PPRA). (2022). *Annual report 2021–2022*. https://theppra.org.za/article/annual\_report\_2021\_2022
- The Property Practitioners Regulatory Authority (PPRA). (2023). *Annual report 2022–2023*. https://theppra.org.za/article/annual\_report\_2022\_2023
- Thomas, R. (2023, July 15). *Unraveling research population and sample: Understanding their role in statistical inference*. Enago Academy. https://tinyurl.com/3fvnx5xn
- Uzoma, A. I., & Hamilton, D. I. (2022). Competitor intelligence and resilience of firms in the oil and gas downstream sector of south-south, Nigeria. *International Journal of Business & Entrepreneurship Research, 13*(3), 92–105. https://arcnjournals.org/images/27261752371336.pdf
- Williams, B., Onsman, A., & Brown, T. (2010). Exploratory factor analysis: A five-step guide for novices. *Australasian Journal of Paramedicine*, 8, 1-13. https://doi.org/10.33151/ajp.8.3.93
- Wu, Q., Yan, D., & Umair, M. (2023). Assessing the role of competitive intelligence and practices of dynamic capabilities in business accommodation of SMEs. *Economic Analysis and Policy*, 77, 1103–1114. https://doi.org/10.1016/j.eap.2022.11.024
- Yılmaz, C., & Özgener, S. (2022). Competitive intelligence and competitiveness in accommodation businesses: The role of employee training effectiveness. *Current Issues in Tourism*, *25*(18), 2905–2921. https://doi.org/10.1080/13683500.2021.2012432

# **APPENDIX. QUESTIONNAIRE**

This survey is completely anonymous and the information obtained will be kept confidential. It will take you at most 10 minutes to complete this questionnaire.

Competitive Intelligence refers to the collection of information from the internal and external

Competitive Intelligence refers to the collection of information from the internal and external environment (including your competitors) for the purpose of decision-making and gaining competitive advantage. For example, you check the prices of other businesses in order to set competitive prices. This can be done formally or informally.

Thank you for participating in our survey. Your feedback is important.

1. Do you consent to participate in this research project?							
Yes No							
2. To what extent does your property practitioners' firm quality assure competitive intellig	enc	2?					
Very little extent Little extent Some extent Great extent Very great extent							
3. Indicate your level of agreement or disagreement with each factor that influ intelligence quality assurance (1 = Strongly disagree, 2 = Disagree, 3 = Neither a 4 = Agree, and 5 = Strongly agree).							
Item	1	2	3	4	5		
Our firm has appointed competitive intelligence professionals.							
Our competitive intelligence professionals have formal training in competitive intelligence.	Ь—		$\longrightarrow$				
Our competitive intelligence professionals have work experience in competitive intelligence.	⊢		$\vdash$				
Key intelligence topics (KITs) are clearly defined and unambiguous.  KITs are discussed in a formal meeting between competitive intelligence professionals and decision-makers.	$\vdash$		_	$\dashv$			
Changes in KITs are communicated to competitive intelligence professionals by decision-makers immediately			-+	$\dashv$			
when they happen.							
KITs are prioritised.							
Our information sources are quality-checked and evaluated.							
Information quality is checked and evaluated.	<u> </u>		$\sqcup$				
Information is collected legally and ethically.	<u> </u>		$\vdash$	$\rightarrow$			
Collected information is accurately sorted, captured and securely stored.	—		$\vdash$	$\rightarrow$			
Our information analysis is thorough.  Our competitive intelligence analysts are involved in information collection.	$\vdash$		$\overline{}$	$\dashv$			
Our competitive intelligence professionals have good analysis skills.				-+			
Intelligence is disseminated to decision-makers timeously.							
Intelligence is disseminated through secure and regularly accessible methods.							
Our competitive intelligence unit ensures that everyone involved in the competitive intelligence process is							
well-trained.	Ь—		$\longrightarrow$				
Our competitive intelligence unit constantly monitors the efforts and quality of its employees and evaluates							
feedback received from decision-makers.  Our competitive intelligence unit rewards employees who produce quality competitive intelligence.							
Our competitive intelligence unit rewards employees who produce quality competitive intelligence.  Our competitive intelligence unit is located independently.							
We practice competitive intelligence formally.							
We raise competitive intelligence awareness throughout the firm.							
Our management supports competitive intelligence practices.							
We receive constant feedback throughout the competitive intelligence process.							
Competitive intelligence received is considered for continuous improvement.	<u> </u>		$\vdash$	$\rightarrow$			
Our firm is structured to facilitate competitive intelligence practice.  Our business processes enable competitive intelligence practice.	<u> </u>		$\vdash$	$\rightarrow$			
4. What is the focus area of your property practitioners' firm?							
Rentals, sales, management, development and debt collection Rentals, sales, management Rentals, sales, management Rentals and sales Management and debt collection Rentals and debt collection							
Other (please specify):  5. How many employees does your property practitioners' firm have?					_		
1 to 5 11 to 20 50 to	200	)					
6 to 10 21 to 50 201 or more							
VIRTUS NTER PRESS							

6. In whic	h South African province does your property practitioners' firm o	perate from?
	Eastern Cape	
	Free State	
	Gauteng	
	KwaZulu Natal	
	Limpopo	
	Mpumalanga	
	Northern Cape	
	North West	
	Western Cape	
7. How m	any years has your property practitioners' firm been operating?	
	Less than 1 year 3 to 5 years	11 or more years
	1 to 2 years 6 to 10 years	
8. What is	s your property practitioners' firm's total annual turnover (sales)?	
	Less than R1m	
	R1m to R5m	
	R6m to R10m	
	R21m to R30m	
	R31m to R50m	
	R51m to R64m	
	More than R64m	
9. Indicat	e the position you hold in your property practitioners' firm:	
	Business owner	
	Managing director	
	Portfolio manager	
	General manager	
	Sales/marketing manager	
	Information/knowledge manager	
	Competitive intelligence professional/practitioner	
	Chief executive officer	
	Chief information manager	
	Other (please specify):	