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THE IMPACT OF CORPORATE SOCIAL RESPONSIBILITY ON BRAND LOYALTY

Belinda Dapi, Maxwell Agabu Phiri

This article describes corporate social responsibility (CSR) as an organisational tool whose successful implementation can be used to gain brand loyalty. The key objectives of the study for the article were to determine consumer attitudes towards specific CSR programs, determine the impact of CSR on brand image and brand loyalty and determine what kinds of CSR programs are considered to be adequate by consumers to qualify as socially responsible. The main findings of the study were that although most consumers were not aware of what CSR as a concept is, they felt that companies are obligated to be socially responsible.

GOOD GOVERNANCE AND THE IMPLEMENTATION OF NATIONAL HEALTH INSURANCE IN THE PUBLIC HEALTH SECTOR 17

Melody Brauns, Anne Stanton

For years it has been argued that implementation failure is one of the main reasons why policies do not yield the results expected. In South Africa, a version of this argument, which often features, is that good policies are drawn up but then not implemented. Government failure is a reality. Just as corporations survive according to whether they make good decisions, so to governments fall or are re-elected on whether they make good decisions. This paper investigates good governance and the implementation of National Health Insurance in the public health sector.

RETHINKING CAPITAL MARKETS REFORM: A REASSESSMENT OF OLSON PROBLEM AND REGULATORY DUALISM IN THE GERMAN CAPITAL MARKETS FROM A VARIETIES OF CAPITALISM PERSPECTIVE

André Ziccardi de Carvalho

This study aims at rethinking the traditional "one fits all" approach towards capital markets reform and taking a further step in the direction of conciliating Hall's and Soskice's Varieties of Capitalism concepts of institutional complementarity and competitive advantage with the concepts of Olson Problem and Regulatory Dualism associated with La Porta's Law and Finance School.

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Nico Martins, Adéle da Veiga

Authors conducted a factorial invariance analysis in a multinational organisation with offices in both the UK and SA, using data from an information security culture assessment (ISCA) questionnaire, to determine possible factorial invariances in terms of the ISCA.

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NON-GOVERNMENTAL ORGANISATIONS (NGOS) AND RURAL POVERTY REDUCTION STRATEGIES IN ZIMBABWE: A CASE OF BINGA RURAL DISTRICT 59

Stephen Mago, Daina Nyathi, Costa Hofisi

The purpose of this paper is to evaluate the effectiveness of strategies implemented by Non-governmental organisation (NGOs) for poverty alleviation in Zimbabwe with specific reference to Zimbabwe's Binga Rural District. The qulitative research methodology was employed in the article. Data were collected using questionnaires and interviews. Findings indicated that NGOs do not adequately fulfil the needs of the poor due to ineffective strategies that they implement. There is insufficient understanding of the livelihoods of the poor in Binga, hence the need for participatory development approaches. Deepening and widening poverty in the rural areas that are currently served by NGOs is an indicator that their poverty alleviation strategies are inadequate and ineffective to deal with poverty in these rural areas. The paper recommends a policy shift by both NGOs and the government to improve the poverty reduction strategies used by NGOs.

AN ASSESSMENT OF ORGANISATIONAL JUSTICE PERCEPTIONS ACROSS THREE GENERATIONAL COHORTS 69

Ophillia Ledimo

The objective of this study was to assess the differences across three generational cohorts on dimensions of the organisational justice construct using the Organisational Justice Measurement Instrument. These findings provide evidence that differences do exist across cohorts on dimensions of organisational justice, and some differences may be a result of respondents' different perception of their organisation's practices and processes.

DETERMINE SMALL AND MEDIUM ENTERPRISE SOCIAL MEDIA ACTIVITIES: A COMMUNITY ENGAGEMENT PROJECT IN THE TSHWANE COMMUNITY

Louise van Scheers, Jacques van Scheers

The aim of this paper is to determine small and medium enterprise social media activities and promote community engagement scholarship. It is a community engagement project conducted in the Tshwane community. A survey study method of research design has been selected for the research. The sample for the study comprised 200 SME owners who currently manage small businesses in the Tshwane area.

SOCIO-PSYCHOLOGICAL FACTORS INFLUENCING CONTINUANCE INTENTION OF PARTICIPANTS USING ONLINE SOCIAL NETWORKS TO BUY 92

Akwesi Assensoh-Kodua

The purpose of this study is to investigate the influence of perceived trust, social norm, user satisfaction and perceived behavioural control from the perspective of online social networks and how these factors influence continuance intention of OSN participants who have ever been influenced to buy on this platform to continue buying from OSNs. Online survey was used to collect data from people who have ever used OSNs to buy, at least once.

CHALLENGES EXPERIENCED BY DEBT COUNSELLORS IN GAUTENG

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Kgomotso Masilo

Gauteng, Province of South Africa is experiencing a decreasing number of registered and practising debt counsellors. This paper investigates and assesses the challenges that debt counsellors in Gauteng experiences. Fifteen debt counsellors from three municipalities of Gauteng were interviewed. Data was analysed using ATLAS ti. The paper concluded that though debt counsellors are complying with the regulations in rendering debt counselling service, they still had challenges regarding backlogs in debt review. The paper recommends that debt counsellors should be adequately trained and should restructure their rehabilitation methods on the one hand and the National Credit Regulator should monitor debt counsellors' practices and assist them with their queries on the other hand.

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MEDIA FRAMING OF NATURAL DISASTERS IN KWAZULU-NATAL PROVINCE: IMPACT OF CONTIGENCY PLANS 110

Bethuel Sibongiseni Ngcamu, Shakespeare Mzikayise Binza

This study explores how the media frame disaster contingency plans which include preparedness, mitigation, response and recovery of the KwaZulu-Natal province before, during and in the aftermath of natural disasters. The province has been stricken by natural disasters. Although newspapers report the disasters they fail to give details of disaster contingency plans that should be available to those who are susceptible to, and the victims of disasters. The outcomes suggest that newspaper organisations need to appoint a designated reporter responsible for disaster management issues

CONCEPTUALISATION OF RIGHTS AND META-RULE OF LAW FOR THE WEB OF DATA

Pompeu Casanovas

This article deals with some regulatory and legal problems of the Web of Data. Data and metadata are defined. Digital Rights Management (DRM) and Rights Expression Languages (REL) are introduced. Open Digital Rights Language (ODRL), Licensed Linked Data Resources (LLDR) and Creative Commons Licenses are referred. The development of REL by means of Ontology Design Patterns such as LLDR, or Open Licenses sustained by Policy Models such as ODRL, situates the discussion on metadata at the regulatory level. With the development of the Web of Data the Rule of Law needs to evolve to a Meta-Rule of Law, incorporating tools to regulate and monitor the semantic layer of the Web. This means reflecting on the construction of a new public dimension space for the exercise of rights.

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