OWNERSHIP STRUCTURE AND DEBT POLICY OF TUNISIAN FIRMS

Hentati Fakher*, Bouri Abdelfettah**

Abstract

The relation between corporate governance and the financial decisions presents a rich subject but less pronounced in corporate finance. The purpose of this article is to study the impact of the ownership structure on the debt policy of the Tunisian companies. From the econometric tests applied to Tunisian data of panel, the results obtained corroborate the assumptions of the entrenchment theory. The ownership structure is unable to orient the management of the leaders towards the maximization of the shareholders' richness. The companies with concentrated property don't use the debt like mean to encourage the leader to act according to their interests. The remuneration system does not encourage the leaders to privilege the financing of the investments by debt. The presence of the financial institutions in the capital of the Tunisian companies does not influence the policy of financing of the company. They don't exert a particular role of control on the management of the leaders in place by the debt.

Keywords: Ownership Concentration, Shareholding of the Leader, Financial Institutions, Debt Policy

* Doctor and Teacher in finance at Economic Sciences and Management University of Sfax and member of laboratory of Corporate Finance and Financial Theory (COFFIT)

E-mal: fakher.hentati@yahoo.fr

** Professor of Finance at Economic Sciences and Management University in Sfax, Tunisia and director of laboratory COFFIT E-mail: abdelfettah.bouri@fsegs.rnu.tn

1 Introduction

In the capitalist countries, various companies knew a development in their strategies characterized, in particular, by the diffusion of their shareholding and the separation of their functions of property and decision¹⁵. Such a development led to examine about the rationality of the strategic decisions made by the leaders. The latter are in the centre of the decision-making process and it is probable that their personal strategies come to influence the performances of the functions of property and decision can create a relation of agency who generates agency costs who can influence the performance of the company (Jensen and Meckling, 1976).

The study of the relation between the ownership structure and the performance of the company is the several theoretical debate object following problems generated by such a separation. Indeed, the agency theory provides that when the share of the rights of ownership of the leader increases, it is encouraged to allocate a significant effort with creative activities such as the search for new profitable projects. However, the entrenchment theory conceives that the ownership structure constitutes a means to extend the capacities of the leaders. The latter can express for example by the abandonment of certain types of profitable investments because of rigid controls to which they are subjected. In addition, the neutrality theory supports the idea that the ownership structure does not have an influence on the performance of the company. The presence of the heterogeneous factors in the external environment of the company forces the leaders to maximize the value of the shareholders.

The relation between the ownership structure and the performance of the company was the subject of an abundant literature since the thesis of Berle and Means (1932). Nevertheless, the study of the relation between the ownership structure and the debt policy of the company were less pronounced (Florou and Galarniotis, 2007). The principal objective of this article is to study the impact of the ownership structure on the debt policy of the Tunisian companies.

The principal questions relating to this article are as follows: Does the companies with concentrated property count less, in their policy of financing, on the debt? Is the debt policy of the company influenced by the nature of the shareholder?

This paper is arranged as follows. After this introduction, the second part provides the theoretical framework for the study. The third part describes the data and variables used in the empirical analyses. The results of regression model are presented in the fourth

¹⁵ The function of decision corresponds to the function reserved for the leaders.

part. Finally, the paper discusses the conclusions reached by the study and indicates directions for future research.

2 Literature Review

2.1 The Ownership Structure as a Control Mode of the Leaders

Authors of the agency theory and those of the government of company (Bethel and liebeskind, 1993; Charreaux, 1997; Franks and Mayer, 1997; Ang, Stick and Flax, 2001; Hiraki, Inoue, Ito, Kuroki, Masuda, 2003; Karathanassis and Drakos, 2004; Davies, Hillier and McColgan, 2005) suppose that the ownership structure constitutes part of the system of corporate governance¹⁶. It presents an effective method of management control of the leaders. The ownership concentration and the nature of shareholders can answer the problem of incentive of the controllers and contribute to the increase of the performances of firm (Paquerot and Mtanios, 1999; Lee, 2004).

The entrenchment theory, supported by Morck, Shleifer and Vishny (1990), Paquerot and Mtanios, Alexandre and Paquerot, Fulghieri and Hodrick (2005), stipulates that the leaders who have a solid majority of the capital escape any control and can thus manage the firm from a contrary of the maximization of the value of the company. In this direction, the leaders invest in credits specific to their know-how to benefit from privileged information which makes it possible to increase the job security, the remuneration and the liberty of action to the detriment of the shareholders (Coombes and Watson, 2000; Gompers, Ishii and Metrick, 2003; Yermack, 2004). They do not evaluate the investments compared to the created richness, but compared to the advantages which they will be able to withdraw for their entrenchment strategy (Morck, Shleifer and Vishny, 1990; Dow and Gorton, 1997; Subrahmanyam and Titman, 1999). In addition, the neutrality theory thinks that the ownership structure does not have an influence on the performance of the company (Demsetz, 1983;

Demsetz and Lehn, 1985; Jensen and Warner, 1988; Agrawal and Knoeber, 1996; Himmelberg, Habbond and Mitigated, 1999; Demsetz and Villalonga, 2001). The pressures exerted by the external environment of the company encourage the leaders to maximize the value of the company (Raheja, 2005).

2.2 The Debt Policy of the Company:

Since Modigliani and Miller (1963), the debt was emphasized in the policy of financing of the company. These authors conclude that the tax advantage coming from the character deductible from the interests leads the companies to be involved in debt. The financial literature attributes to the debt various functions. Indeed, Ross (1977), who is at the origin of the signal theory, regards the debt as a means of solving the problems of the asymmetric information between the better informed supposed leaders and the investors. The level of debt constitutes a signal making it possible to inform the investors of the real quality of the investment opportunity (Ross, 1977). The debt can be regarded as a means of pressure on the leaders (Jensen, 1986). It can be also used to reduce the asymmetric information ex- post between the shareholders of a firm and its managers (Jensen and Meckling, 1976). However, the financial literature attributes to the debt harmful effects. In this prospect, Altman (1984); Collongues (1977); Casta and Zerbib, (1979); Malecot (1984); Gilson (1989, 1990) or Wruck (1990) estimate that the excess of debt constitutes a generator of bankruptcy costs, direct and indirect costs¹⁷. The In his article of 1984, Altman conceives that the direct costs are related to the process of rectification legal. He explains why the bankruptcy generates indirect costs which are latter involve a loss of confidence which results a loss of customers before even the legal period of rectification (Beaver, 1966; Altman, 1968).

The Pecking Order theory of capital structure supposes, while being based on the assumption of asymmetric information, that there is a classification between the various modes of financing. Indeed, Myers and Majluf (1984) think that the asymmetric information generates phenomena of unfavourable selection which affects the external request for financing. To avoid undergoing this unfavourable selection, the companies firstly finance their investments by the self-financing. In the absence of costs of failure, the leaders prefer the financial debt in the long run at the expense of the emission of capital to avoid revealing the information privileged at the market. In the presence of costs of failure, the company can be brought to emit capital to finance its investments or to be freed of debts. The modeling of Myers and Majluf (1984), was regarded as a play intervening between the leaders who seek to maximize the richness of the shareholders in place

¹⁷ In his article of 1984, Altman conceives that the direct costs are related to the process of rectification legal. He explains why the bankruptcy generates indirect costs which are costs of loss of credibility or loss of investment appropriateness.



¹⁶ Shleifer and Vishny (1997) define the corporate governance of the company like the whole of the mechanisms by which the contributors of capital guarantee the profitability of the action. Rajan and Zingales (2000) define the corporate governance as the whole of the mechanisms of allowance and exercise of the power. In the same direction, Rebrioux (2003) defines the corporate governance as the structuring and the exercise of the power in the organizations.

and the contributors of capital, new shareholders or creditors (Charreaux, 1992). The leaders act in favour of the existing shareholders to the detriment of the future shareholders (Narayanan, 1988). Consequently, the financing of the company is ensured in priority, by self-financing then by debt and finally by new issue of capital. This hierarchy makes it possible to limit the risks to be in situations of under investment, to limit the distribution of dividends and to reduce the costs of the capital by limiting the recourse to the loans (Myers, 1984). Frank and Goyal (2003) tested the relevance of the Pecking Order theory. Their conclusions suggest that this theory "functions better" within the firms characterized by a higher level of entrenchment of their leaders. The order of financing of these firms decides as follows: self-financing, debt and finally stockholders' equity.

The classification of the Pecking Order theory is the same one as that retained by the theory of the cycle of life. The latter conceives that the dynamic companies will have need for financing external to finance their growth. For the introduction period, the only source of financing available is the own capital stocks. However, these firms are characterized by a fast passage to the phase of growth. This phase is generally financed by the commercial debts or of the banking debts in the short term. These short- term financings can generate risks of illiquidity also since the very high growth rates.

In the model of Cornell and Shapiro (1987), the objective of the leader is to maximize the value of the firm. For the other partners (lenders, customers....), the objective is to minimize the risks related to the purchase or the financing of the specific investments. The achievement of these two objectives supposes the minimization of the costs of implied contracts. To minimize the costs of these contracts, the firm may find it beneficial not to exhaust its capacities of self-financing and debt before the date at which it must honour its implied contracts. Indeed, on this date, the issue of shares can be very expensive. Thus, the support hierarchy is: self-financing, increase in the capital and finally debt.

In the framework of the agency theory, Fama (1980) examined the structure of the whole of the contracts which intervene in the operation of the firm. He noted that the structures of financing are always mixed whatever the organisational form, with a preeminence of the debts. He insisted on the role of the control of the banking in order to carry out the objectives of the contracting agents. According to the theory of Free Cash-flows, the recourse to the financing by debt obliges the leader to manage the firm in an effective way to avoid the bankruptcy in order to face its engagements (Jensen, 1986 and Stulz, 1990). In revenge, Black and Schloes (1973), Galai and Masulis (1976) think that the presence of the debts limits the motivations of the shareholders and the leaders. The debt constitutes a source of conflict

between these two partners giving rise to costs of agency of debt.

While referring to the theory of the transaction costs, Williamson (1981) analyzes the decision of financing as a particular transaction where the degree of specificity of the financed credit plays a central part. The debt or the own capital stocks is not regarded any more instruments financial but as 'governorship structure' of the particular transaction (Ghertman and Quelin, 1995) which constitutes the financing of an investment.

According to the theory of Conventions, the objective consists in establishing conventions and agreements making it possible to face uncertainty inherent in the relation of financing in a way considered to be acceptable and effective by the parts concerned (Rivaud-Danset, 1995). Thus, by reference to conventions of financing, the managers of company prefer the self-financing rather than the loan. The theory of the target ratio conceives that the companies adjust their capitalization towards an optimal lever of debt by emitting debts when their debt ratio is lower than the target ratio and while being freed of debts when it is higher to him (Hovakinian, Opler and Titman, 2001). The deviations of the target ratio following accumulations of benefit or losses are compensated by the dual emissions of actions and debts (Hovakinian, Hovakinian and Tehranian, 2004).

3 Data and methodology

3.1. Procedure

The sample for the present study consisted of Tunisian firms listed on the Stock Exchange market. These firms operate in various branches (industry, business, tourism and transportation). The firms belonging to the financial sector like the banks, the insurances and the leasing companies were not included in this sample. The statistics come from the data stock exchange published by the financial market over a period of seven years from 1999 until 2005.

3.2. Measures

The debt policy. According to the study of Zhang, He and Chen (2008), the debt policy refers to the ratio of total debt to total assets (TDAS).

- *The ownership structure:* According to the agency theory, the ownership structure is presented by the ownership concentration, the shareholding of the leader and of the financial institutions.
- The ownership concentration. The ownership concentration constitutes a control means of the leaders by the shareholders and contributes to the increase in the performances of the firm (Paquerot and Mtanios, 1999). According to Godard (2001) and Shabou (2003), the level of ownership concentration refers to the percentage

of the capital held by the first shareholder (PCFS).

- The shareholding of the leaders: According to the agency theory, the shareholding of the leaders was regarded as a mean to reduce the cost of control supported by the shareholders and to encourage the leaders to contribute to the creation of shareholders value (Jensen and Meckling, 1976). According to Charreaux (1987), the shareholding of the leaders refers to the percentage of capital detained by the leaders. This percentage is calculated by dividing the number of shares detained by the leaders by total number of shares of firm (NSDL).
- The shareholding of the financial institutions: The financial institutions represent the best shareholders having the resources necessary to acquire important blocks of actions in the large companies. They make it possible to solve internal conflicts of interests in the firms (Nekhili, 1994), to decrease the problems of agency (Schwiete and Weigand, 1997) and to influence the decisions taken by the leaders in order to maximize the value of the company (Lapointe, 2000; Yafeh and Yosha, 2003). According to Patry and Poitevin (1995), the shareholding financial institutions refer to the percentage of the capital held by the financial institutions. It measured by dividing the number of shares held by the financial institutions to the total number of the shares of firms (NSFI).

3.3 Regression model

The relationship between the ownership structure and the debt policy was thus estimated using the following regression model:

TDAS it = e + $\beta_1 \times PCFSit + \beta_2 \times NSDLit + \beta_3 \times NSFIit + \varepsilon_{it}$

in which:

TDAS _{it}: The ratio of total debt to total assets for firm i at time t; $PCFS_{it}$: The percentage of the capital held by the first shareholder for firm i at time t;

NSDL _{it}: The number of shares detained by the leaders dividing by total number of shares of firm i at time t;

NSFI _{it}: The number of shares held by the financial institutions dividing by the total number of the shares of firm i at time t;

e, β_1 , β_2 and β_3 constitute unknown parameter of model; ϵ : the error term.

4 Results

4.1 Descriptive statistics

Descriptive statistics for the sample of firms are reported in Table 1, Table 2, Table 3 and Table 4. In fact. The Table 1 shows that the Tunisian companies have an average level of concentration of about 37,74%. This average degree of concentration appears weak compared to that of the French companies which is 50% (This result comes from the study from Broye and Schatt (2003) applied out of 402 French companies with dimensions between 1986 and 2000.). In Canada, Short and Keasey (1997) found that 60% of the 500 larger companies have ownership concentrated by only one shareholder. Moreover, the principal known shareholders have the degree of concentration between 0,66% and 83,75% of the capital. In this context, the first five shareholders hold on average more than 74% of the shares. However, Demsetz and Lehn (1985) show, on a sample made up of 511 American companies, that the five principal shareholders hold on average 24,8%. Charreaux and Pitol-belin (1985) found that the principal known shareholders hold on average 52%. Fendjo (2006) showed that the ownership in the Cameroonian compagnies is strongly concentrated. The first five shareholders are held with more than 50% of the shares of 67% of the companies.

Variable	Average	Cumulated average	Standard	Min	Max
Share of the first shareholder	37,74 %	37,74 %	18,50 %	14 %	83,75 %
Share of the second shareholder	15,11 %	52,85 %	6,63 %	3 %	30,70 %
Share of the third shareholder	10,00 %	62,85 %	4,71 %	1,7 %	20,50 %
Share of the fourth shareholder	6,78 %	69,63 %	4,15 %	1 %	19,99 %
Share of the fifth shareholder	4,76 %	74,39 %	2,49 %	0,66 %	8,92 %

Table 1. Share of the capital of the first five shareholders

The Table 2 shows that the majority of the Tunisian companies of the sample have a level of ownership concentration lower than 50%. In this framework, 70,4% of the sample companies have a

percentage of the capital held by the first shareholder lower than 50%. On the other hand, 29,6% of companies have a level of concentration exceeding 50%.

Table 2. Distribution of the companies' frequency

Concentration level	Percentage of the companies
0 to 50%	70,4 %
More than 50%	29,6%

The Table 3 shows that the Tunisian leaders hold less than 5% of the shares of 58% of the companies of the sample. They hold a share ranging between 5% and 25% of the capital of 25% of the companies. They hold, also, more than 25 % of capital of 17% of the companies of the sample. The average percentage of capital represented by the leaders in these companies is of 33,82%. This percentage is higher than that in the French and American companies. According to Charreaux and Pitol-belin (1985), it is to the maximum of 20%. For the United States, the share of the property which is held by the leaders and the administrators is about 30% (Morck, Shleifer and Vishny, 1988).

Table 3. Distribution	on of the samp	le according to	the shareholding	of the leaders
-----------------------	----------------	-----------------	------------------	----------------

The proportion of shares held by the leaders	Percentage of the companies
0 to 5%	58 %
5% to 25%	25 %
More than 25%	17 %

Moreover, the Table 4 shows that the companies in which the participation of the financial institutions is higher than 50% (HPFI) present 10,71% of the sample companies. The financial institutions have strong participation in the capital of these companies exceeding 69%. The companies in which the participation of the financial institutions is lower than 50% (LPFI) are about 89,29% of the companies. These companies have a weak participation of the financial institutions in their capital which is about 16,21%. In France, the search for Morin and Rigamonti (2002) revealed that the financial institutions hold the greatest proportion of capital in many companies. In Great Britain, Berenheim (1994) noted that 75% of the shares were held by such institutions. In the United States, Demsetz and lehn (1985), on a sample of 511 firms, find that the percentage of shares held by the first five financial institutions is 18,4%. Patry and Poitevin (1995) found that the financial institutions held 53% of the shares of firms in 1992.

Table 4. Distribution of the sample according to the participation of the financial institutions

Group	Percentage of companies	Average of participation	Standard deviation of participation
HPFI	10,71%	69,7 %	13,14 %
LPFI	89,29%	16,21 %	11,33 %

4.2 Regression results

The realization of the statistics of Fisher associated with the test of constant homogeneity shows that the regression model in Table 5 includes individual effects. The probability of the test of Hausman is higher than the conventional threshold, which implies that this model represents a model of panel with random individual effects, which is more appropriate than the model of fixed effects. The coefficients of the regression model can be estimated by the method of generalized least squares (MCG). According to the test of Breusch-Pagan, the homoscedasticity assumption is not justified. The variance of residual error of this model should not be constant. Moreover, there is no autocorrelation of the individuals errors because the value of Durbin- Watson (Dw = 1,6912409) is lower than (Dl=1,73).

Table 5. Reg	ression	model	results
--------------	---------	-------	---------

Variable		Coefficients	Test Z
Constant		0.2087422	(3.70)***
PCFS		-0.3778822	(-3.12)***
NSDL		0.0273701	(0.28)
NSFI		0.0617449	(0.46)
Wald chi2	Hausman Test	Test of Breusch-Pagan	Test of Durbin Watson
(9.87)**	(3.35)	(42.43)***	1.6912409

**represents being significant at the level of 5%.

***represents being significant at the level of 1%.

From the econometric tests applied to Tunisian data of panel, the results obtained show that the explanatory capacity of the regression model is, in general, satisfactory (Prob > chi2 = 0.0197). The ownership concentration has an incidence negative (-0,377882) and statistically significant to the threshold of 1% on the debt ratio. In this context, an increase in 1% of the capital held by the first shareholder will involve a reduction in the debt ratio of 0.377882. This result confirms the study of Bhojraj and Sengupta (2003), Anderson, Mansi and Reeb (2003). Thus, the Tunisian companies with ownership concentrated count less on the debt policy to finance their investments. They don't use the debt as mode of financing to encourage the leader to act according to their interests. The percentage of the capital held by the leaders has an impact positive (0,0273701) but not statistically significant on the debt ratio. This result rejects the assumptions of Kim and Sorensen (1986), Agrawal and Mandelker (1990), Smith and Watts (1992), Mehran (1992) and Gaver (1993). The shareholding of the leaders doesn't constitute an incentive to carry out investments financed firstly by debt. Such remuneration system doesn't represent an efficient tool used by the

5 Conclusion

The objective of this study was to test the impact of the ownership structure on the debt policy of the Tunisian companies over the period 1999 - 2005. The realization of statistics results shows that the Tunisian companies have an average level of concentration. The majority of these companies have a low level of ownership concentration. The shareholding of the leaders in the majority of the companies is weak. However, the minority of these companies having a strong participation of the financial institutions.

From the econometric tests applied to Tunisian data of panel, the results obtained corroborate the assumptions of the entrenchment theory. The ownership structure is unable to orient the management of the leaders towards the maximization of the shareholders' richness. Firstly, the companies with concentrated property don't use the debt like mean to encourage the leader to act according to their interests. Secondly, the companies which apply a remuneration system by the formula of the shareholding of the leaders in their capital don't encourage the leaders to privilege the financing of the investments by debt. They don't exert a particular role of control on the management of the leaders in place by the debt. Finally, the presence of the financial institutions in the capital of the Tunisian companies doesn't influence the decisions of financing of the management of the firm in order to maximize the shareholders' richness. Their presence doesn't improve the efficient of control exerted on the management of leaders. This inefficiency control can lead the leader to realize the personal goals to the prejudice of shareholders' richness.shareholders in order to intensify their control on the management of the leaders by debt. In addition, the percentage of the capital held by the financial institutions has an effect positive (0,0617449) but not statistically significant on the debt ratio what rejects the empirical work of Aoki (1991) and Nivoix (2004). The presence of the financial institutions in the capital can't lead to influence the management of the firm and to finance its investments by a mode privileging the loans rater than the own capital stocks. These shareholders don't exert a particular role of control on the management of the leaders in place by the debt.

Tunisia is a country that has companies which their ownership is concentrated. These familial companies have a small debt ratio; this can be explained by the fear of the bankruptcy or the loss of control of the company. The boards of directors apply remuneration system for their leaders by the formula of shareholding in order to act according to the interest of shareholders. Such remuneration system doesn't incite the leaders to create the value of shareholders. The leaders seek to increase their own wellbeing by other sources of remunerations like the wages and others advantages to the detriment of the richness of minority shareholders. The financial institutions are not incited to realize the goals of the companies and to reinforce their control on the leaders by the debt policy. The asymmetric information constructed by the leaders encourages them not to exert their work correctly.

In general, this study leads us to wonder about the solutions that permit to reinforce the efficiency of the control of the Tunisian companies on the management of their leaders. It is preferable to institute a board of directors composed mainly of external administrators and to implicate properly the financial institutions in the corporate governance also since these investors are regarded as the shareholders the more active and the more apt than others to exert the control on the managerial decisions and the pressure on the leaders in order to oblige them to adopt the strategy of firm.

Several future research directions would add to our understanding of the efficiency control of Tunisian companies on the management of their leaders. First, it is necessary to replicate this study in other samples of firms not listed on the Stock Exchange market. Second, it can examine the influence of the other partners of the firm on the debt policy. Finally, it is preferable to introduce others variables of governance in order to know their influence on the financial decisions like the board of directors and the markets of external discipline.

References

1. Agrawal, A. and Knoeber, C.R. (1996), "Firm performance and mechanisms to control agency problems between managers and stakeholders", *Journal of Financial and Quantitative Analysis*, Vol. 31, No. 3, pp. 377-397.



- 2. Agrawal, A. and Mandelker, G. (1990), "Large shareholders and the monitoring of managers, the case of antitakeover charter amendments", *Journal of Financial and Quantitative Analysis*, Vol. 25, No. 2, pp. 143-167.
- Alexandre, H. and Paquerot, M. (2000), « Efficacite des structures de controle et enracinement des dirigeants », *Finance controle strategie*, Vol. 3, No. 2, pp. 5-29.
- 4. Altaman, E. I. (1968), "Financial ratios, discriminate analysis and the properly the financial institutions in the corporate governance also since these investors are regarded as the shareholders the more active and the more apt than others to exert the control on the managerial decisions and the pressure on the leaders in order to oblige them to adopt the strategy of firm. Several future research directions would add to our understanding of the efficiency control of Tunisian companies on the management of their leaders. First, it is necessary to replicate this study in other samples of firms not listed on the Stock Exchange market. Second, it can examine the influence of the other partners of the firm on the debt policy. Finally, it is preferable to introduce others variables of governance in order to know their influence on the financial decisions like the board of directors and the markets of external discipline. prediction of corporate bankruptcy", Journal of Finance, Vol. 4, September, pp. 589-609.
- 5. Altman, E. I. (1984), "A Further Empirical Investigation of the Bankruptcy Cost Question" *Journal of Finance*, Vol. 4, pp. 1067-1089.
- Anderson, C.R., Mansi, A.S. and Reeb, D M. (2003), "Founding Family Ownership and the Agency Cost of Debt", *Journal of Financial Economics*, Vol. 68, pp. 263-285.
- Ang, J., Cole, R. and Lin, J. (2001), "Agency Costs and Ownership Structure", *Journal of Finance*, Vol. 56, No. 1, pp. 81-106.
- Ang, J.S. (1991), "Small Business Uniqueness and the Theory of Financial Management", *Journal of Small Business Finance*, Vol. 1, pp. 1–13.
- Aoki, M. (1990), "towards an economic model of the Japanese firm", *Journal of Economic Literature*, Vol. 28, pp. 1-27.
- Beaver, W. (1966), "Financial ratios as predictors of failure", *Journal of Accounting Research*, Vol. 5, pp. 361-381.
- 11. Berle, A. and Means, G. (1932), *the modern corporation and private property*, MacMillan.
- Bernheim, D. B. (1994), "A theory of conformity", Journal of Political Economy, Vol. 102, No. 5, pp. 841877.
- Bethel, J.E. and Liebeskind, J. (1993), "The Effects of Ownership on Corporate Restructuring", *Strategic Management Journal*, Special issue, Vol. 14, pp. 15-31.
- 14. Bhojraj, S. and Sengupta, P. (2003), "Effect of Corporate Governance on Bond Ratings and Yields. The Role of Institutional Investors and the Outside Directors", *The Journal of Business*, Vol. 76, pp. 455-475.
- Broye, G. and Schatt, A. (2003), « Sous evaluation a l'introduction et cession d'actions par les actionnaires d'origine. le cas fran9ais », *Finance Controle Strategie*, Vol. 6, pp. 67-89.

- 16. Casta, J.F. and Zerbib J.P. (1979), « Prevoir les defaillances des entreprises », *Revue frangaise de comptabilite*, n°97, octobre, pp. 506527.
- 17. Charreaux, G. (1987), La theorie positive de l'agence, une synthese de la litterature, in Charreaux et al, De nouvelles theories pour gerer l'entreprise, Economica.
- Charreaux, G. (1992), « Theorie financiere et strategie financiere», *Revue Frangaise de Gestion*, No. 160, pp. 109-137.
- 19. Charreaux, G. (1997), « Gouvernement des entreprises et efficacite des entreprises publiques », *Revue Frangaise de Gestion*, No. 115, pp. 38-56.
- 20. Charreaux, G. and Pitol -Belin, J. P. (1985), «La theorie contractuelle des organisations. une application au conseil d'administration », *Economies et Societes, Serie sciences de gestion*, Vol. 19, pp. 149-181.
- 21. Collongues, Y. (1977), « Ratios financiers et prevision des faillites des PME », *Revue banque*, Septembre, pp. 963-970.
- 22. Combes, P. and Waston, A. (2000), "Economic structure and local growth, France 1984-1993", *Journal of Urban Economics*, Vol. 47, pp. 329-355.
- 23. Cornell, B. and Shapiro, A. (1987), "Corporate stakeholders and corporate finance", *Financial Management*, Spring, pp. 5-14.
- 24. Davies, D., Hillier, D. and McColgan, P. (2005), "Ownership structure, managerial behavior and corporate value", *Journal of Corporate Finance*, Vol. 11, pp. 645-660.
- 25. Demsetz, H. (1983), "The structure of corporate ownership and the theory of the firm", *Journal of law and Economics*, Vol. 26, pp. 375-390.
- 26. Demsetz, H. and Lehn, K. (1985), "The structure of corporate ownership. causes and consequences", *Journal of political economy*, Vol. 93, n°6, pp. 1155-1177.
- Demsetz, H. and Villalonga, B. (2001), "Ownership Structure and Corporate Performance", *Journal of Corporate Finance*, Vol. 7, pp. 209233.
- 28. Dow, J. and Gorton, G. (1997), "Stock market efficiency and economic efficiency. Is there a connection?" *Journal of Finance*, Vol. 52, pp. 1087-1129.
- 29. Fama, E. F., (1980), "Agency problems and the theory of the firm", *Journal of Political Economy*, Vol. 88, pp. 288-307.
- 30. Fendjo, R.J. (2006), « Gouvernance et performance des entreprises Camerounaises: un univers de paradoxes », *Cahiers electroniques du CREECIIAE cahier 21-2006.*
- Florou, A. and Galarniotis, A. (2007), "Benchmarking Greek Corporate Governance against Different Standards", *Corporate Governance: An International Review*, Vol. 15, No. 5, pp. 979-998.
- 32. Frank, M.Z. and Goyal, V.K. (2003), "Testing the Pecking Order Theory of Capital Structure", *Journal of Financial* Economics, Vol. 67, pp. 217-248.
- 33. Franks, J. and Mayer, C. (1997), "Corporate Ownership and Control in the U.K, Germany and France", *Journal of Applied Corporate France*, Vol.9, No. 4, pp.30-45.
- 34. Fulghieri, P. and Hodrick, L.S. (2005), "Synergies and internal agency conflicts: The double edged sword of mergers", *Journal of Economics and Management Strategy*.

VIRTUS

- 35. Galai, D. and Masulis, R. (1976), "The option pricing model and the risk factor of stock", *Journal of financial economics*, Vol. 3, pp. 53-81.
- 36. Gaver, J. (1993), "Additional evidence on the association between the investment opportunity set and corporate financing, dividend and compensation policies", *Journal of Accounting and Economics*, Vol. 16, pp. 125-160.
- 37. Ghertman, M. and Quelin, B. (1995), "Telecommunications, Regulations and Transaction Costs: A Research Agenda", Telecommunications Policy (August).
- Gilson, S. C. (1989), "Management turnover et financial distress", *Journal of Financial Economics*, Vol. 25, pp. 241-262.
- 39. Gilson, S. C. (1990), "Bankruptcy, boards, banks, and blockholders: Evidence on changes in corporate ownership and control when firms default", Journal of Financial Economics, *Vol. 27, pp. 355-387.*
- 40. Godard, L. (2001), « La taille du conseil d'administration: determinants et impact sur la performance », *Cahier du FARGOn°1010702*.
- 41. Gompers, P., Ishii J. and Metrick, A. (2003), "Corporate Governance and Equity Prices", *Quarterly Journal of Economics*, Vol. 118, No. 1, pp. 107155.
- 42. Himmelberg, C., Hubbard, G. and Palia, D. (1999), "Understanding the determinants of managerial ownership and the link between ownership and performance", *Journal of Financial Economics*, Vol. 53, p. 353-384.
- 43. Hiraki, T., Inoue, H., Ito, A., Kuroki, F. and Masuda, H. (2003), "Corporate governance and firm value in Japan: Evidence from 1985 to 1998", *Pacific-Basin Finance Journal*, Vol. 11, pp. 239- 265.
- 44. Hovakimian, A., Hovakimian G. and Tehranian, H. (2004), "Determinants of Target Capital Structure: The Case of Dual Debt and Equity Issues", *Journal of Financial Economics*, Vol. 71, pp. 517-540.
- 45. Hovakimian, A., Opler, T. and Titman, S. (2001), "the Debt-Equity Choice", *Journal of Financial and Quantitative Analysis*, Vol. 36, pp. 124.
- 46. Jensen, M. C. and Meckling, W. H. (1976), "Theory of the firm: managerial behaviour, agency costs and ownership structure", *Journal of Financial Economics*, Vol. 3, pp. 305360.
- 47. Jensen, M.C. (1986), "Agency costs of free cash flow, corporate finance and takeovers", *American Economic Review*, Vol. 76, pp. 323339.
- 48. Jensen, M.C. and Warner, J.B. (1988), "The Distribution of Power among Corporate Managers, Shareholders and Directors", *Journal of Financial Economics, Vol. 20, pp. 3-24.*
- 49. Karathanassis, G.A. and Drakos, A.A. (2004), "A Note on Equity Ownership and Corporate Value in Greece", *Managerial and Decision Economics*, Vol. 25, pp. 537-547.
- 50. Kim, W. and Sorensen, E. (1986), "Evidence of the impact of the agency costs of debt on corporate debt policy", *Journal of Financial and Quantitative Analysis*, Vol. 21, No. 2.
- Lapointe, P. (2000), « Structure de propriete, investisseurs institutionnels et performance de l'entreprise. le point sur les connaissances », *Revue internationale de Gestion*, Vol. 25, No. 3, pp. 58-69.

VIRTUS

- 52. Lee, J.T. (2004), "Structure de l'actionnariat familial et performance des grands groupes coreens", *Finance Controle Strategie*, Vol. 7, No. 4, pp. 143-166.
- 53. Malecot, J.F. (1984), « Theorie financiere et couts de faillite », *These pour le doctorat d'Etat*, pp. 534.
- Mehran, H. (1992), "Executive incentive plans, corporate control and capital structure", *Journal of Financial and Quantitative Analysis*, Vol. 27, pp. 539-550.
- 55. Modigliani, F., Miller, M. (1963), "Corporate Income taxes and the cost of capital. a correction", *American Economic Review*, Vol. 53, pp. 433443.
- Morck, R., Shleifer, A. and Vishny, W. (1988), "Management ownership and market valuation", *Journal of finance*, No. 45, pp. 31-48.
- 57. Morck, R., Shleifer, A. and Vishny, W. (1990), "Do managerial objectives drive bad acquisitions?" *Journal of finance*, No. 45, pp. 3148.
- Morin, F. and Rigamonti, E. (2002), « Evolution et structure de l'actionnariat en France », *Revue Frangaise de Gestion*, Vol. 28, No. 141, pp. 155-187.
- 59. Myers, S. and Majluf, W. (1984), "Corporate financing and investment decisions when firms have information that investors do not have", *Journal of Financial Economics*, Vol. 13, pp. 187-221.
- 60. Myers, S. C. (1984), "The Capital Structure Puzzle", *Journal of Finance*, Vol. 39, pp. 575-592,
- 61. Narayanan, M. P. (1988), "Debt versus Equity under Asymmetric Information", *Journal of Financial and Quantitative Analysis*, Vol. 23, pp. 3951.
- 62. Nekhili, M. (1998), « Le mode de gouvernement des entreprises japonaises. un modele a suivre ? », *Finance Controle Strategie*, Vol. 1, No. 4, pp. 63-82.
- 63. Nivoix, S. (2004), « Endettement et distribution de dividendes dans les entreprises japonaises », *Asia Extenso*, mars.
- 64. Paquerot, M. (1997), *Strategie d'enracinement des dirigeants, performance de la firme et structure de controle,* in le gouvernement des entreprises, Corporate Governance Theories et Faits, Economica.
- 65. Paquerot, M. and Mtanios, R. (1999), "Structure de propriete et sous performance des firmes . une etude empirique sur le marche au comptant, le reglement mensuel et le second marche", *Finance Controle Strategie*, Vol. 2, No. 4, pp. 157-179.
- 66. Patry, M. and Poitevin, M. (1995), « Pourquoi les investisseurs institutionnels ne sont pas de meilleurs actionnaires? La prise de decision dans les entreprises au Canada », *University of Calgary Press*.
- 67. Raheja, C. (2005), "Determinants of board size and composition. A theory of corporate boards", *Journal of Financial and Quantitative Analysis*, Vol. 40, pp. 283-306.
- 68. Rajan, R. and Zingales L. (2000), "The governance of the new enterprise", Cambridge University Press, *pp. 201-232*.
- 69. Rebrioux, A. (2003), « Gouvernance d'entreprise et theorie de la firme: quelle(s) alternative(s) a la valeur actionnariale? », *Revue d'economie industrielle*, No. 104, pp. 85-110.
- Rivaud-Danset, D. (1995), « Le rationnement du credit et l'incertitude », *Revue dEconomie Politique*, Vol. 105, pp. 223-247,

- Schwiete, M. and Weigand, J. (1997), "Bankbeteiligungen und das Verschuldungsverhalten deutscher Unternehmen", *Kredit und Kapital*, Vol. 30, pp. 1-33.
- 72. Shabou, R. (2003), « Nature des detenteurs de blocs de controle, mecanisme de controle et performance financiere des entreprises tunisiennes», *Gestion* (2000), No. 6.
- 73. Shleifer, A. and Vishny, R.W., "A survey of corporate Governance", *Journal of Finance*, Vol. 52, No. 2, pp. 737-783.
- 74. Short, H. and Keasey, K. (1997), Institutional shareholders and corporate governance, dans corporate governance: responsibilities, risks and remuneration Wiley, pp. 23-60.
- 75. Smith, C. and Watts, R. (1992), "The investment opportunity set and corporate financing, dividend and compensation policies", *Journal of Financial Economics*, Vol. 32, pp. 263-292.
- 76. Stulz, R. (1990), "Managerial discretion and optimal financing policies", *Journal of financial economics*, Vol. 26, pp. 3-27.
- Subrahmanyam, A. and Titman, S. (1999), "The goingpublic decision and the development of financial markets", *Journal of Finance*, Vol. 54, pp. 10451082.
- 78. Weinstein, D. and Yafeh, Y. ,"on the costs of bank centred financial system: Evidence from the changing main bank relations in
- 79. Japan", Journal of Finance, Vol. 53, No. 2, pp. 635-672.
- Williamson, O. E. (1981), "the modern corporation, origins, evolution attributes", *Journal of Economics literature*, Vol. 19, pp. 1537-1568.
- 81. Wruck, K. H. (1990), "Financial distress, reorganization, and organizational efficiency", *Journal of Financial Economics*, Vol. 27, pp. 419-444.
- Yermack, D. (2004), "Remuneration, retention and reputation incentives for outside directors", *The Journal of Finance*, Vol. 59, pp. 2281-2308.
- 83. Zhang, Z., He, W. and Chen, J. (2008), "Firm leverage and the private benefits of control in Chinese firms", *Afro-Asian J. Finance and Accounting*, Vol. 1, No. 1.

VIRTUS 261